

Data dan jawaban Anda telah berhasil direkam. Bantuan yang Anda berikan melalui kuesioner ini sangat berharga bagi penyelesaian skripsi dan penelitian akademis saya. Semoga Anda sukses selalu dalam karier dan aktivitas sehari-hari!



Appendix 1.2 Respondent's Description

Respondents Based On Gender

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Male	44	37.0	37.0	37.0
	Female	75	63.0	63.0	100.0
	Total	119	100.0	100.0	

Respondents Based on Age

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	19 - 24 years old	26	21.8	21.8	21.8
	25 - 30 years old	93	78.2	78.2	100.0
	Total	119	100.0	100.0	

Respondents Based On Tenure

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1 - 3 years	47	39.5	39.5	39.5
	4 - 6 years	48	40.3	40.3	79.8
	>6 years	24	20.2	20.2	100.0
	Total	119	100.0	100.0	

Respondents Based On Job Status

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Staff	75	63.0	63.0	63.0
	Supervisor	16	13.4	13.4	76.5
	Manager	22	18.5	18.5	95.0
	Senior Manager	6	5.0	5.0	100.0
	Total	119	100.0	100.0	

Appendix 1.3 Validity Test Results

Job Stress Validity Test Result

		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	AverageX1
X1.1	Pearson Correlation	1	.583**	.489**	.563**	.414**	.319**	.204*	.725**
	Sig. (2-tailed)		0	0	0	0	0	26	0
	N	119	119	119	119	119	119	119	119
X1.2	Pearson Correlation	.583**	1	.601**	.505**	.342**	.233*	.99	.669**
	Sig. (2-tailed)	0		0	0	0	11	286	0
	N	119	119	119	119	119	119	119	119
X1.3	Pearson Correlation	.489**	.601**	1	.537**	.435**	.350**	.198*	.716**
	Sig. (2-tailed)	0	0		0	0	0	31	0
	N	119	119	119	119	119	119	119	119
X1.4	Pearson Correlation	.563**	.505**	.537**	1	.624**	.487**	.239**	.812**
	Sig. (2-tailed)	0	0	0		0	0	9	0
	N	119	119	119	119	119	119	119	119
X1.5	Pearson Correlation	.414**	.342**	.435**	.624**	1	.671**	.315**	.773**
	Sig. (2-tailed)	0	0	0	0		0	0	0

	N	119	119	119	119	119	119	119	119
X1.6	Pearson Correlation	.319**	.233*	.350**	.487**	.671**	1	.360**	.702**
	Sig. (2-tailed)	0	11	0	0	0		0	0
	N	119	119	119	119	119	119	119	119
X1.7	Pearson Correlation	.204*	.99	.198*	.239**	.315**	.360**	1	.513**
	Sig. (2-tailed)	26	286	31	9	0	0		0
	N	119	119	119	119	119	119	119	119
AverageX1	Pearson Correlation	.725**	.669**	.716**	.812**	.773**	.702**	.513**	1
	Sig. (2-tailed)	0	0	0	0	0	0	0	
	N	119	119	119	119	119	119	119	119

** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).

Job Performance Validity Test Result

	Y1.1	Y1.2	Y1.3	Y1.4	Y1.5	Y1.6	AverageY1
Y1.1	1	.334**	.561**	.431**	.217*	.371**	.634**
	0	0	0	0	18	0	0
	119	119	119	119	119	119	119
Y1.2	.334**	1	.463**	.470**	.431**	.412**	.709**
	0	0	0	0	0	0	0
	119	119	119	119	119	119	119
Y1.3	.561**	.463**	1	.590**	.391**	.481**	.776**
	0	0	0	0	0	0	0
	119	119	119	119	119	119	119
Y1.4	.431**	.470**	.590**	1	.382**	.342**	.714**
	0	0	0	0	0	0	0
	119	119	119	119	119	119	119
Y1.5	.217*	.431**	.391**	.382**	1	.548**	.741**
	18	0	0	0	0	0	0
	119	119	119	119	119	119	119
Y1.6	.371**	.412**	.481**	.342**	.548**	1	.751**
	0	0	0	0	0	0	0
	119	119	119	119	119	119	119
AverageY1	.634**	.709**	.776**	.714**	.741**	.751**	1
	0	0	0	0	0	0	

	119	119	119	119	119	119	119
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** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).



Social Support Validity Test Result (Before M1.5 Eliminated)

	M1.1	M1.2	M1.3	M1.4	M1.5	M1.6	M1.7	M1.8	M1.9	M1.10	M1.11	M1.12	M1.13	M1.14	AverageM1
M1.1	1	.704**	.550**	.482**	-.148	.615**	.225*	.231*	.172	.240**	.163	.320**	.286**	.150	.588**
		0	0	0	109	0	14	12	61	9	76	0	2	103	0
	119	119	119	119	119	119	119	119	119	119	119	119	119	119	119
M1.2	.704**	1	.523**	.472**	-.50	.582**	.324**	.259**	.249**	.346**	.158	.339**	.336**	.23	.634**
	0		0	0	588	0	0	4	6	0	86	0	0	807	0
	119	119	119	119	119	119	119	119	119	119	119	119	119	119	119
M1.3	.550**	.523**	1	.413**	-.49	.593**	.307**	.341**	.354**	.384**	.194*	.196*	.360**	.162	.638**
	0	0		0	594	0	1	0	0	0	34	33	0	78	0
	119	119	119	119	119	119	119	119	119	119	119	119	119	119	119
M1.4	.482**	.472**	.413**	1	-.194*	.654**	.405**	.390**	.346**	.293**	.93	.391**	.394**	.142	.619**

	0	0	0		35	0	0	0	0	1	316	0	0	123	0
	119	119	119	119	119	119	119	119	119	119	119	119	119	119	119
M1.5	-148	-50	-49	-.194*	1	-.184*	-121	-125	-74	-12	152	-150	68	7	57
	109	588	594	35		45	190	174	421	901	99	105	461	936	536
	119	119	119	119	119	119	119	119	119	119	119	119	119	119	119
M1.6	.615**	.582**	.593**	.654**	-.184*	1	.407**	.418**	.359**	.357**	89	.371**	.435**	165	.689**
	0	0	0	0	45		0	0	0	0	336	0	0	74	0
	119	119	119	119	119	119	119	119	119	119	119	119	119	119	119
M1.7	.225*	.324**	.307**	.405**	-121	.407**	1	.756**	.690**	.602**	.338**	.674**	.489**	.195*	.748**
	14	0	1	0	190	0		0	0	0	0	0	0	33	0
	119	119	119	119	119	119	119	119	119	119	119	119	119	119	119
M1.8	.231*	.259**	.341**	.390**	-125	.418**	.756**	1	.686**	.616**	.288**	.561**	.473**	.223*	.723**
	12	4	0	0	174	0	0		0	0	2	0	0	15	0

	119	119	119	119	119	119	119	119	119	119	119	119	119	119	119
M1.9	172	.249**	.354**	.346**	-74	.359**	.690**	.686**	1	.730**	.267**	.575**	.467**	.274**	.722**
	61	6	0	0	421	0	0	0		0	3	0	0	3	0
	119	119	119	119	119	119	119	119	119	119	119	119	119	119	119
M1.1 0	.240**	.346**	.384**	.293**	-12	.357**	.602**	.616**	.730**	1	.335**	.536**	.510**	.197*	.736**
	9	0	0	1	901	0	0	0	0		0	0	0	32	0
	119	119	119	119	119	119	119	119	119	119	119	119	119	119	119
M1.1 1	163	158	.194*	93	152	89	.338**	.288**	.267**	.335**	1	.312**	.370**	7	.476**
	76	86	34	316	99	336	0	2	3	0		1	0	941	0
	119	119	119	119	119	119	119	119	119	119	119	119	119	119	119
M1.1 2	.320**	.339**	.196*	.391**	-150	.371**	.674**	.561**	.575**	.536**	.312**	1	.476**	.267**	.694**
	0	0	33	0	105	0	0	0	0	0	1		0	3	0

	119	119	119	119	119	119	119	119	119	119	119	119	119	119	119
M1.1 3	.286**	.336**	.360**	.394**	68	.435**	.489**	.473**	.467**	.510**	.370**	.476**	1	.216*	.704**
	2	0	0	0	461	0	0	0	0	0	0	0		18	0
	119	119	119	119	119	119	119	119	119	119	119	119	119	119	119
M1.1 4	150	23	162	142	7	165	.195*	.223*	.274**	.197*	7	.267**	.216*	1	.326**
	103	807	78	123	936	74	33	15	3	32	941	3	18		0
	119	119	119	119	119	119	119	119	119	119	119	119	119	119	119
Aver age M1	.588**	.634**	.638**	.619**	57	.689**	.748**	.723**	.722**	.736**	.476**	.694**	.704**	.326**	1
	0	0	0	0	536	0	0	0	0	0	0	0	0	0	
	119	119	119	119	119	119	119	119	119	119	119	119	119	119	119

** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).

Social Support Validity Test Result(After M1.5 Eliminated)

	M1.1	M1.2	M1.3	M1.4	M1.6	M1.7	M1.8	M1.9	M1.10	M1.11	M1.12	M1.13	M1.14	AverageM1
M1.1	1	.704**	.550**	.482**	.615**	.225*	.231*	0.172	.240**	0.163	.320**	.286**	0.15	.588**
		0	0	0	0	0.014	0.012	0.061	0.009	0.076	0	0.002	0.103	0
	119	119	119	119	119	119	119	119	119	119	119	119	119	119
M1.2	.704**	1	.523**	.472**	.582**	.324**	.259**	.249**	.346**	0.158	.339**	.336**	0.023	.634**
	0		0	0	0	0	0.004	0.006	0	0.086	0	0	0.807	0
	119	119	119	119	119	119	119	119	119	119	119	119	119	119
M1.3	.550**	.523**	1	.413**	.593**	.307**	.341**	.354**	.384**	.194*	.196*	.360**	0.162	.638**
	0	0		0	0	0.001	0	0	0	0.034	0.033	0	0.078	0
	119	119	119	119	119	119	119	119	119	119	119	119	119	119

M1.4	.482**	.472**	.413**	1	.654**	.405**	.390**	.346**	.293**	0.093	.391**	.394**	0.142	.619**
	0	0	0		0	0	0	0	0.001	0.316	0	0	0.123	0
	119	119	119	119	119	119	119	119	119	119	119	119	119	119
M1.6	.615**	.582**	.593**	.654**	1	.407**	.418**	.359**	.357**	0.089	.371**	.435**	0.165	.689**
	0	0	0	0		0	0	0	0	0.336	0	0	0.074	0
	119	119	119	119	119	119	119	119	119	119	119	119	119	119
M1.7	.225*	.324**	.307**	.405**	.407**	1	.756**	.690**	.602**	.338**	.674**	.489**	.195*	.748**
	0.014	0	0.001	0	0		0	0	0	0	0	0	0.033	0
	119	119	119	119	119	119	119	119	119	119	119	119	119	119
M1.8	.231*	.259**	.341**	.390**	.418**	.756**	1	.686**	.616**	.288**	.561**	.473**	.223*	.723**
	0.012	0.004	0	0	0	0		0	0	0.002	0	0	0.015	0
	119	119	119	119	119	119	119	119	119	119	119	119	119	119

M1.9	0.172	.249**	.354**	.346**	.359**	.690**	.686**	1	.730**	.267**	.575**	.467**	.274**	.722**
	0.061	0.006	0	0	0	0	0		0	0.003	0	0	0.003	0
	119	119	119	119	119	119	119	119	119	119	119	119	119	119
M1.10	.240**	.346**	.384**	.293**	.357**	.602**	.616**	.730**	1	.335**	.536**	.510**	.197*	.736**
	0.009	0	0	0.001	0	0	0	0		0	0	0	0.032	0
	119	119	119	119	119	119	119	119	119	119	119	119	119	119
M1.11	0.163	0.158	.194*	0.093	0.089	.338**	.288**	.267**	.335**	1	.312**	.370**	0.007	.476**
	0.076	0.086	0.034	0.316	0.336	0	0.002	0.003	0		0.001	0	0.941	0
	119	119	119	119	119	119	119	119	119	119	119	119	119	119
M1.12	.320**	.339**	.196*	.391**	.371**	.674**	.561**	.575**	.536**	.312**	1	.476**	.267**	.694**
	0	0	0.033	0	0	0	0	0	0	0.001		0	0.003	0
	119	119	119	119	119	119	119	119	119	119	119	119	119	119

M1.13	.286**	.336**	.360**	.394**	.435**	.489**	.473**	.467**	.510**	.370**	.476**	1	.216*	.704**
	0.002	0	0	0	0	0	0	0	0	0	0		0.018	0
	119	119	119	119	119	119	119	119	119	119	119	119	119	119
M1.14	0.15	0.023	0.162	0.142	0.165	.195*	.223*	.274**	.197*	0.007	.267**	.216*	1	.326**
	0.103	0.807	0.078	0.123	0.074	0.033	0.015	0.003	0.032	0.941	0.003	0.018		0
	119	119	119	119	119	119	119	119	119	119	119	119	119	119
AverageM1	.588**	.634**	.638**	.619**	.689**	.748**	.723**	.722**	.736**	.476**	.694**	.704**	.326**	1
	0	0	0	0	0	0	0	0	0	0	0	0	0	
	119	119	119	119	119	119	119	119	119	119	119	119	119	119

** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).

1Appendix 1.4 Reability Test Results

Job Stress Reability Test Result

Case Processing Summary

		N	%
Cases	Valid	119	100.0
	Excluded ^a	0	.0
	Total	119	100.0

Reliability Statistics

Cronbach's Alpha	N of Items
.823	7

Job Performance Reliability Test Result

Case Processing Summary

		N	%
Cases	Valid	119	100.0
	Excluded ^a	0	.0
	Total	119	100.0

Reliability Statistics

Cronbach's Alpha	N of Items
.806	6

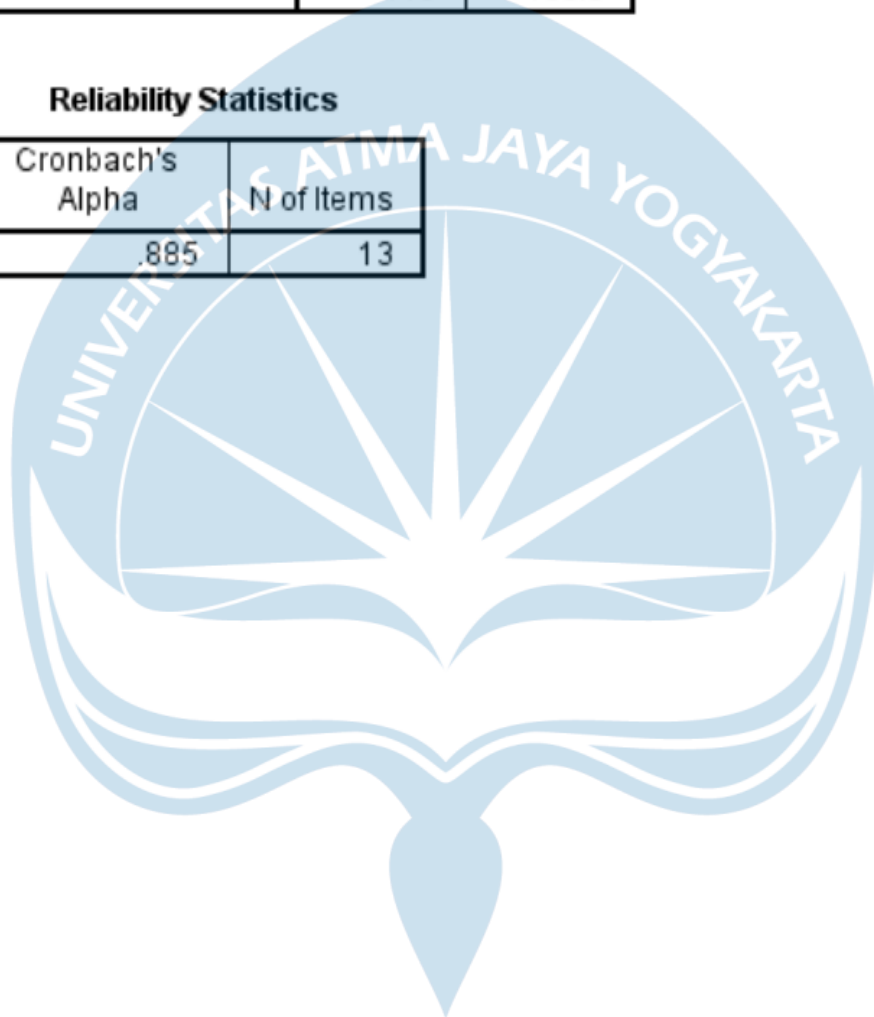
Social Support Reliability Test Result

Case Processing Summary

		N	%
Cases	Valid	119	100.0
	Excluded ^a	0	.0
	Total	119	100.0

Reliability Statistics

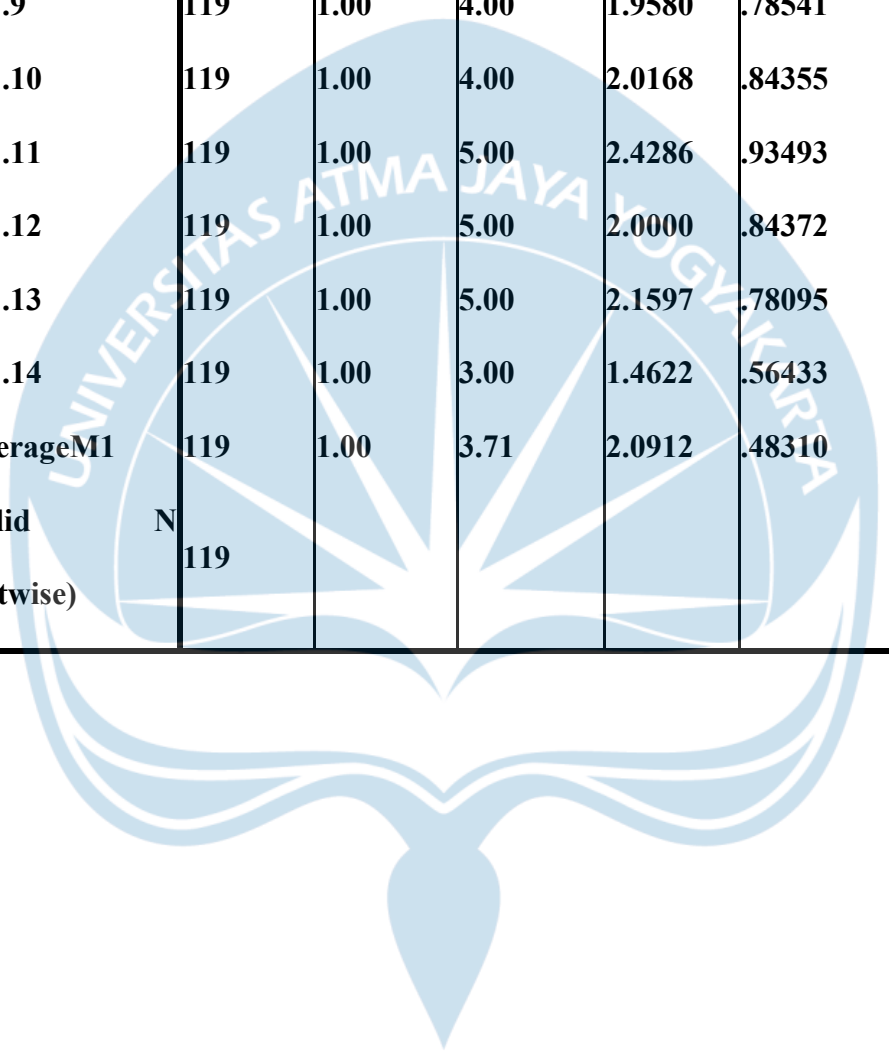
Cronbach's Alpha	N of Items
.885	13



Appendix 1.5 Descriptive Analysis Result

Descriptive Statistics Result

	N	Minimum	Maximum	Mean	Std. Deviation
X1.1	119	1.00	5.00	2.7815	1.06691
X1.2	119	1.00	5.00	2.2605	.97826
X1.3	119	1.00	5.00	2.8571	.91398
X1.4	119	1.00	5.00	2.8235	1.19069
X1.5	119	1.00	5.00	3.2353	.98037
X1.6	119	1.00	5.00	3.2857	1.08255
X1.7	119	1.00	5.00	3.1176	1.17298
AverageX1	119	1.14	4.57	2.9088	.73827
Y1.1	119	1.00	3.00	1.5462	.56370
Y1.2	119	1.00	3.00	1.8235	.60572
Y1.3	119	1.00	3.00	1.6471	.56130
Y1.4	119	1.00	3.00	1.6723	.56911
Y1.5	119	1.00	5.00	2.0840	.86925
Y1.6	119	1.00	4.00	1.7479	.70372
AverageY1	119	1.00	3.00	1.7535	.46681
M1.1	119	1.00	4.00	2.0084	.75348
M1.2	119	1.00	5.00	2.1765	.86011
M1.3	119	1.00	5.00	2.3193	.87268
M1.4	119	1.00	5.00	1.8992	.79612



M1.6	119	1.00	5.00	2.0252	.78613
M1.7	119	1.00	5.00	1.8824	.80440
M1.8	119	1.00	5.00	1.8235	.78812
M1.9	119	1.00	4.00	1.9580	.78541
M1.10	119	1.00	4.00	2.0168	.84355
M1.11	119	1.00	5.00	2.4286	.93493
M1.12	119	1.00	5.00	2.0000	.84372
M1.13	119	1.00	5.00	2.1597	.78095
M1.14	119	1.00	3.00	1.4622	.56433
AverageM1	119	1.00	3.71	2.0912	.48310
Valid (listwise)	N 119				

Appendix 1.6 Multicollinearity Test Result

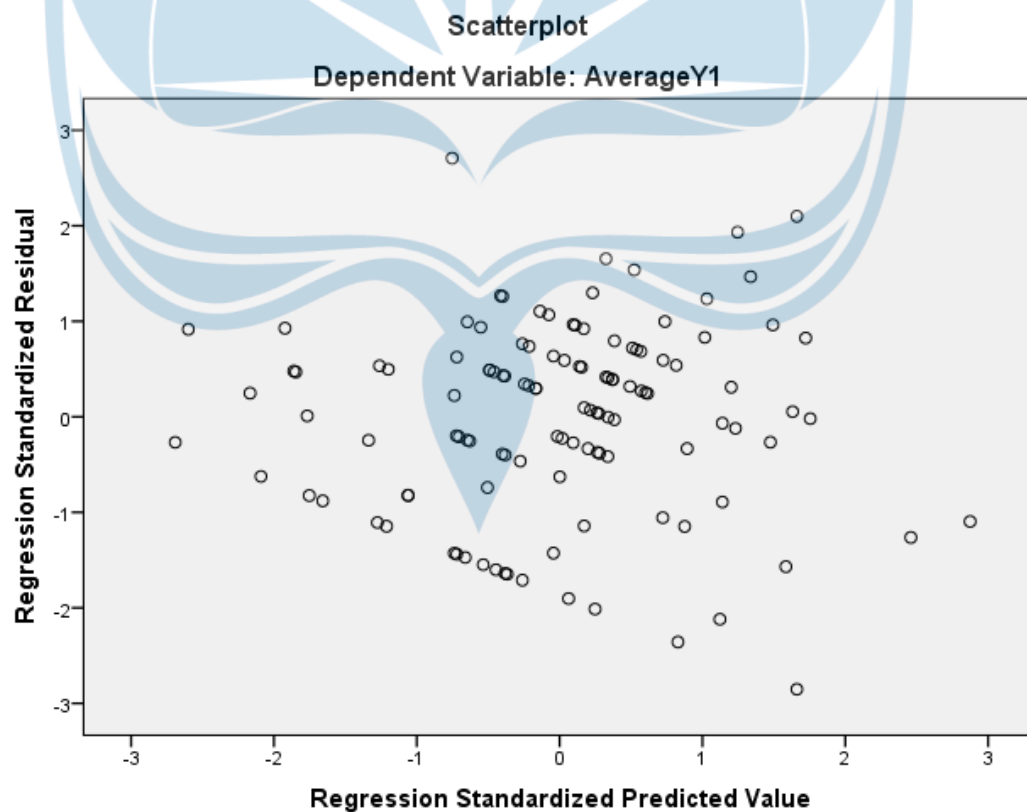
Coefficients ^a									
Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	95.0% Confidence Interval for B		Collinearity Statistics	
	B	Std. Error	Beta			Lower Bound	Upper Bound	Tolerance	VIF
1 (Constant)	.480	.217		2.216	.029	.051	.910		
AverageX1	.104	.050	.164	2.058	.042	.004	.204	.999	1.001
AverageM1	.465	.077	.481	6.032	.000	.312	.617	.999	1.001

a. Dependent Variable: AverageY1

Appendix 1.7 Heteroscedasticity Test Result

Residuals Statistics ^a					
	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	1.1078	2.4429	1.7535	.23990	119
Residual	-1.15198	1.09364	.00000	.40045	119
Std. Predicted Value	-2.691	2.874	.000	1.000	119
Std. Residual	-2.852	2.708	.000	.991	119

a. Dependent Variable: AverageY1



Appendix 1.8 Hypothesis Analysis

Hypothesis 1 : The Impact of Job Stress On Job Performance

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	X1_C ^b		Enter

a. Dependent Variable: AverageY1

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.182 ^a	.033	.025	.46094

a. Predictors: (Constant), X1_C

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	.856	1	.856	4.028	.047 ^b
	Residual	24.858	117	.212		
	Total	25.714	118			

a. Dependent Variable: AverageY1

b. Predictors: (Constant), X1_C

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1.754	.042		41.499	.000
	X1_C	.115	.057	.182	2.007	.047

a. Dependent Variable: AverageY1

**Hypothesis 2 : The Moderating Role of Social Support on The Relationship
Between Job Stress and Job Performance**

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	X1_M1_C, X1_C, M1_C ^b	.	Enter

a. Dependent Variable: AverageY1

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.549 ^a	.301	.283	.39525

a. Predictors: (Constant), X1_M1_C, X1_C, M1_C

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	7.749	3	2.583	16.534	.000 ^b
	Residual	17.965	115	.156		
	Total	25.714	118			

a. Dependent Variable: AverageY1

b. Predictors: (Constant), X1_M1_C, X1_C, M1_C

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1.750	.036		48.257	.000
	X1_C	.143	.052	.227	2.763	.007
	M1_C	.548	.083	.567	6.638	.000
	X1_M1_C	.267	.108	.221	2.475	.015

a. Dependent Variable: AverageY1