

Variabel Kepuasan Kerja

Y1.1	Y1.2	Y1.3	AVGY
4	3	4	3.67
5	5	5	5.00
5	5	5	5.00
5	5	5	5.00
3	3	3	3.00
5	5	5	5.00
4	4	4	4.00
5	5	5	5.00
4	3	4	3.67
4	2	5	3.67
4	2	5	3.67
5	4	5	4.67
5	2	5	4.00
4	2	3	3.00
5	2	4	3.67
4	4	4	4.00
4	3	4	3.67
5	2	4	3.67
4	3	3	3.33
5	5	5	5.00
5	4	5	4.67
5	5	5	5.00
4	5	5	4.67
4	4	3	3.67
5	5	5	5.00
3	3	3	3.00
5	5	5	5.00
4	4	4	4.00
4	3	5	4.00
5	5	5	5.00
5	4	4	4.33
3	3	3	3.00
3	4	4	3.67
4	4	4	4.00
5	5	5	5.00
5	5	5	5.00

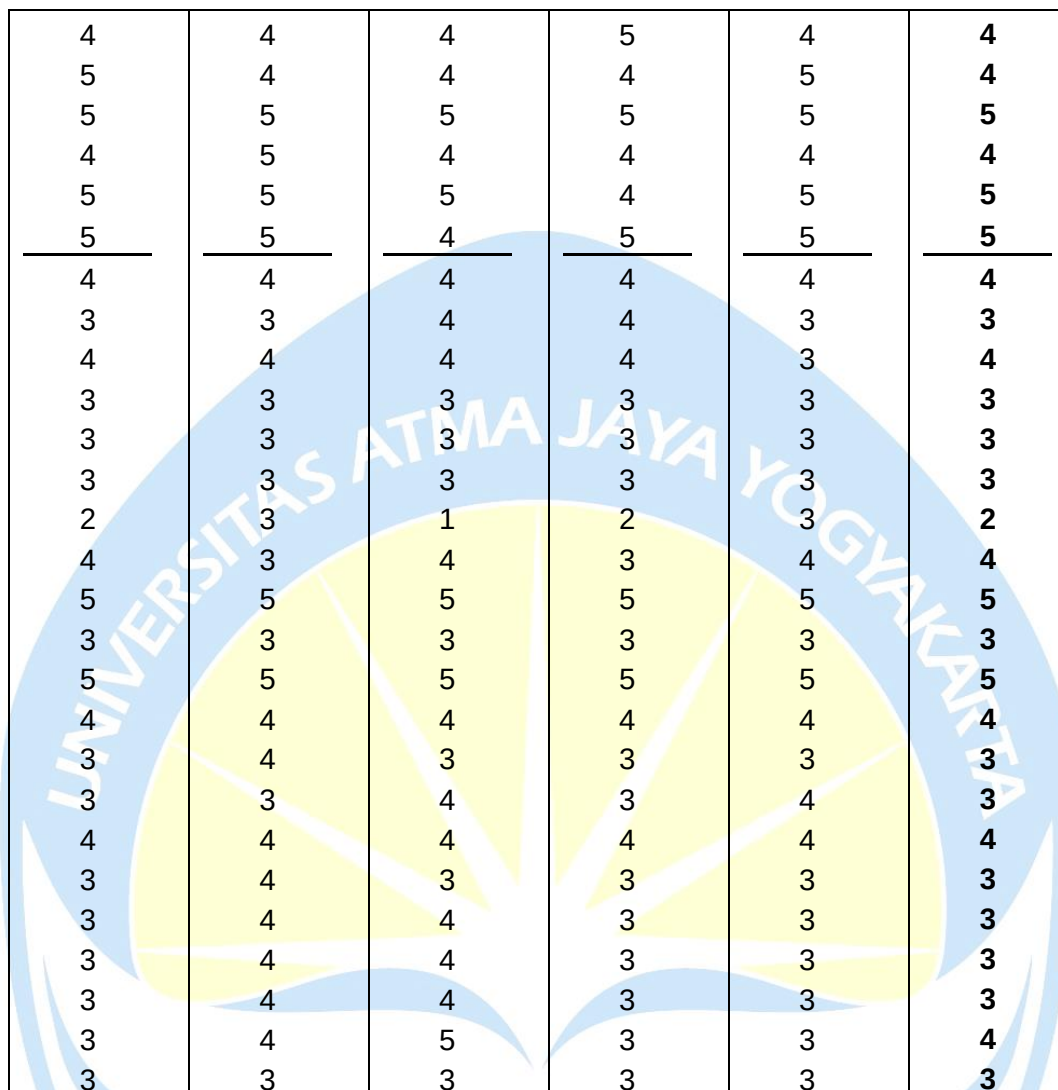
4	2	5	3.67
4	3	4	3.67
4	5	4	4.33
5	5	5	5.00
5	4	5	4.67
4	4	4	4.00
5	5	5	5.00
2	2	2	2.00
5	5	5	5.00
4	5	4	4.33
3	5	3	3.67
5	4	4	4.33
5	4	4	4.33
5	5	5	5.00
5	5	5	5.00
4	4	4	4.00
5	5	5	5.00
5	5	5	5.00
4	2	5	3.67
4	3	4	3.67
5	4	4	4.33
5	5	5	5.00
4	4	4	4.00
5	5	5	5.00
4	2	4	3.33
4	4	4	4.00
4	4	4	4.00
4	3	4	3.67
3	3	3	3.00
4	5	3	4.00
5	5	5	5.00
4	4	4	4.00
5	5	5	5.00
5	5	5	5.00
4	5	4	4.33
4	5	4	4.33
4	4	4	4.00
4	5	4	4.33
5	5	5	5.00
4	5	5	4.67
4	4	4	4.00

5	5	5	5.00
4	4	5	4.33
4	4	5	4.33
5	5	5	5.00
4	5	4	4.33
5	5	5	5.00
4	4	4	4.00
4	5	4	4.33
4	4	3	3.67
4	5	5	4.67
4	5	5	4.67
4	5	5	4.67
4	5	5	4.67
4	5	5	4.67

Variabel Sistem Pengukuran Kinerja

M1	M2	M3	M4	M5	TOTAL
4	4	4	4	4	4
5	5	5	5	5	5
5	5	5	5	5	5
5	4	5	5	5	5
4	4	4	3	4	4
5	5	5	5	4	5
3	4	4	4	4	4
5	5	5	5	5	5
4	5	4	4	3	4
4	4	4	4	4	4
4	4	4	4	4	4
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5	4	5	5	5	5
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5	4	4	4	3	4
4	4	4	4	3	4
4	4	3	3	4	4
5	4	5	5	5	5
4	4	4	3	3	4
4	5	5	5	5	5
5	4	5	4	5	5
4	5	5	5	4	5

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4	4	4	4	4	4
5	4	5	5	5	5
3	3	2	3	3	3
4	3	3	3	4	3
4	4	4	4	4	4
4	5	4	5	4	4
5	4	5	5	5	5
4	4	4	4	4	4
3	3	3	3	3	3
4	4	4	4	4	4
5	5	5	5	5	5
5	5	5	4	5	5
5	5	5	5	5	5
5	5	4	5	5	5
4	5	4	4	5	4
4	5	4	5	4	4
4	4	4	4	5	4
4	4	4	4	4	4
4	4	3	4	4	4
5	4	4	5	4	4
4	2	3	2	2	3
5	5	5	5	5	5
4	4	4	4	4	4
4	5	4	4	4	4
4	4	4	4	4	4
4	4	4	4	4	4
5	4	5	5	5	5
5	5	5	5	5	5
4	4	4	3	4	4
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4	4	5	4	4	4
4	5	5	5	5	5
4	4	4	4	3	4
4	4	4	4	3	4
2	2	2	2	2	2



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5	4	4	4	5	4
5	5	5	5	5	5
4	5	4	4	4	4
5	5	5	4	5	5
5	5	4	5	5	5
4	4	4	4	4	4
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4	4	4	4	3	4
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3	3	3	3	3	3
3	3	3	3	3	3
2	3	1	2	3	2
4	3	4	3	4	4
5	5	5	5	5	5
3	3	3	3	3	3
5	5	5	5	5	5
4	4	4	4	4	4
3	4	3	3	3	3
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3	4	4	3	3	3
3	4	4	3	3	3
3	4	4	3	3	3
3	4	5	3	3	4
3	3	3	3	3	3

LAMPIRAN 3

Uji Validitas variabel Kepemimpinan Autentik

Correlations

		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6
X1.1	Pearson Correlation	1	.481**	.489**	.291**	.356**	.427**
	Sig. (2-tailed)		.000	.000	.005	.001	.000
	N	91	91	91	91	91	91
X1.2	Pearson Correlation	.481**	1	.553**	.437**	.289**	.282**
	Sig. (2-tailed)	.000		.000	.000	.005	.000
	N	91	91	91	91	91	91
X1.3	Pearson Correlation	.489**	.553**	1	.444**	.466**	.456**
	Sig. (2-tailed)	.000	.000		.000	.000	.000
	N	91	91	91	91	91	91
X1.4	Pearson Correlation	.291**	.437**	.444**	1	.341**	.269**
	Sig. (2-tailed)	.005	.000	.000		.001	.010
	N	91	91	91	91	91	91
X1.5	Pearson Correlation	.356**	.289**	.466**	.341**	1	.495**
	Sig. (2-tailed)	.001	.005	.000	.001		.000
	N	91	91	91	91	91	91
X1.6	Pearson Correlation	.427**	.282**	.456**	.269**	.495**	1
	Sig. (2-tailed)	.000	.007	.000	.010	.000	
	N	91	91	91	91	91	91
X1.7	Pearson Correlation	.315**	.577**	.446**	.291**	.270**	.437**
	Sig. (2-tailed)	.002	.000	.000	.005	.010	.000
	N	91	91	91	91	91	91
X1.8	Pearson Correlation	.462**	.404**	.388**	.384**	.506**	.456**

	Sig. (2-tailed)	.000	.000	.000	.000	.000	.00
	N	91	91	91	91	91	91
X1.9	Pearson Correlation	.373**	.614**	.475**	.618**	.401**	.38
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.00
	N	91	91	91	91	91	91
X1.10	Pearson Correlation	.422**	.374**	.563**	.410**	.459**	.53
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.00
	N	91	91	91	91	91	91
X1.11	Pearson Correlation	.429**	.221*	.364**	.342**	.470**	.50
	Sig. (2-tailed)	.000	.035	.000	.001	.000	.00
	N	91	91	91	91	91	91
X1.12	Pearson Correlation	.313**	.321**	.466**	.524**	.286**	.47
	Sig. (2-tailed)	.003	.002	.000	.000	.006	.00
	N	91	91	91	91	91	91
X1.13	Pearson Correlation	.404**	.405**	.433**	.535**	.389**	.44
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.00
	N	91	91	91	91	91	91
X1.14	Pearson Correlation	.458**	.570**	.477**	.484**	.356**	.43
	Sig. (2-tailed)	.000	.000	.000	.000	.001	.00
	N	91	91	91	91	91	91
X1.15	Pearson Correlation	.463**	.444**	.368**	.343**	.314**	.37
	Sig. (2-tailed)	.000	.000	.000	.001	.002	.00
	N	91	91	91	91	91	91
X1.16	Pearson Correlation	.500**	.365**	.562**	.421**	.550**	.55
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.00
	N	91	91	91	91	91	91

RATAX	Pearson Correlation	.659**	.687**	.728**	.654**	.625**	.68
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.00
	N	91	91	91	91	91	91

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Uji validitas variabel Kepuasan Kerja

Correlations

		Y1.1	Y1.2	Y1.3	RATAY
Y1.1	Pearson Correlation	1	.418**	.702**	.809**
	Sig. (2-tailed)		.000	.000	.000
	N	91	91	91	91
Y1.2	Pearson Correlation	.418**	1	.427**	.818**
	Sig. (2-tailed)	.000		.000	.000
	N	91	91	91	91
Y1.3	Pearson Correlation	.702**	.427**	1	.826**
	Sig. (2-tailed)	.000	.000		.000
	N	91	91	91	91
RATAY	Pearson Correlation	.809**	.818**	.826**	1
	Sig. (2-tailed)	.000	.000	.000	
	N	91	91	91	91

** . Correlation is significant at the 0.01 level (2-tailed).

Uji Validitas Variabel Sistem Pengukuran Kinerja

Correlations

		M1.1	M1.2	M1.3	M1.4	M1.5	RATAM
M1.1	Pearson Correlation	1	.647**	.728**	.768**	.769**	.892**
	Sig. (2-tailed)		.000	.000	.000	.000	.000
	N	91	91	91	91	91	91
M1.2	Pearson Correlation	.647**	1	.665**	.740**	.629**	.833**
	Sig. (2-tailed)	.000		.000	.000	.000	.000
	N	91	91	91	91	91	91
M1.3	Pearson Correlation	.728**	.665**	1	.732**	.665**	.863**
	Sig. (2-tailed)	.000	.000		.000	.000	.000

	N	91	91	91	91	91	91
M1.4	Pearson Correlation	.768**	.740**	.732**	1	.760**	.916**
	Sig. (2-tailed)	.000	.000	.000		.000	.000
	N	91	91	91	91	91	91
M1.5	Pearson Correlation	.769**	.629**	.665**	.760**	1	.877**
	Sig. (2-tailed)	.000	.000	.000	.000		.000
	N	91	91	91	91	91	91
RATAM	Pearson Correlation	.892**	.833**	.863**	.916**	.877**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	91	91	91	91	91	91

** . Correlation is significant at the 0.01 level (2-tailed).

Uji Reliabilitas Variabel Kepemimpinan autentik

Reliability

Scale: ALL VARIABLES

Case Processing Summary			
		N	%
Cases	Valid	91	100.0
	Excluded ^a	0	.0
	Total	91	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.920	16

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	65.03	51.477	.601	.915
X1.2	65.01	50.722	.627	.915
X1.3	65.07	51.129	.683	.913
X1.4	65.00	51.467	.593	.916
X1.5	64.82	52.369	.568	.916
X1.6	64.96	51.287	.633	.915
X1.7	65.26	50.263	.550	.918
X1.8	64.79	53.189	.593	.916
X1.9	64.93	51.107	.702	.913
X1.10	64.89	51.566	.705	.913
X1.11	64.85	52.265	.599	.916
X1.12	65.03	51.521	.596	.916
X1.13	64.95	51.386	.673	.914
X1.14	65.12	51.507	.649	.914
X1.15	65.16	50.850	.532	.919
X1.16	64.90	50.668	.725	.912

Uji Reliabilitas Variabel Kepuasan Kerja

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	91	100.0
	Excluded ^a	0	.0
	Total	91	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.722	3

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y1.1	8.51	2.208	.630	.574
Y1.2	8.70	1.611	.458	.822
Y1.3	8.46	2.029	.627	.549

Uji Reliabilitas Variabel Sistem Pengukuran Kinerja

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	91	100.0
	Excluded ^a	0	.0
	Total	91	100.0

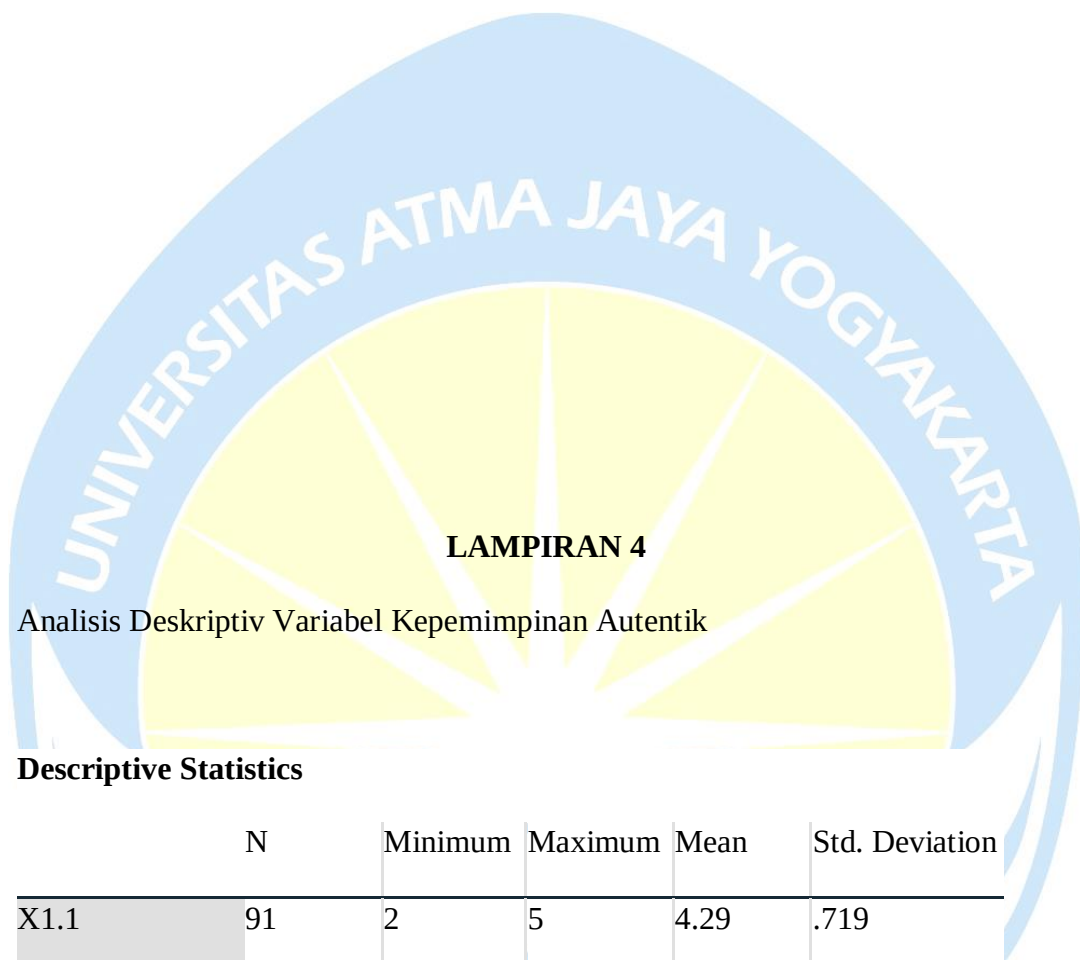
a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.924	5

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
M1.1	16.21	7.878	.830	.902
M1.2	16.15	8.376	.749	.917
M1.3	16.18	7.947	.784	.910
M1.4	16.23	7.291	.858	.896
M1.5	16.24	7.608	.798	.908



LAMPIRAN 4

Analisis Deskriptiv Variabel Kepemimpinan Autentik

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
X1.1	91	2	5	4.29	.719
x1.2	91	2	5	4.31	.770
X1.3	91	3	5	4.25	.676
X1.4	91	2	5	4.32	.728
X1.5	91	3	5	4.49	.656
X1.6	91	2	5	4.36	.707
X1.7	91	1	5	4.05	.911

X1.8	91	3	5	4.53	.544
X1.9	91	2	5	4.38	.663
X1.10	91	3	5	4.43	.617
X1.11	91	3	5	4.47	.638
X1.12	91	2	5	4.29	.719
X1.13	91	3	5	4.37	.661
X1.14	91	3	5	4.20	.670
X1.15	91	2	5	4.15	.868
X1.16	91	2	5	4.42	.684
Valid N (listwise)	91				

Analisis statistik deskriptiv Variabel Kepuasan Kerja

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Y1.1	91	2	5	4.33	.651
Y1.2	91	2	5	4.13	1.024
Y1.3	91	2	5	4.37	.725
Valid N (listwise)	91				

Analisis statistik deskriptiv Variabel Sistem Pengukuran Kinerja

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
M1.1	91	2	5	4.04	.759
M1.2	91	2	5	4.10	.716
M1.3	91	1	5	4.08	.778
M1.4	91	2	5	4.02	.856
M1.5	91	2	5	4.01	.837
Valid N (listwise)	91				

LAMPIRAN 5

Hasil Uji hipotesis Variabel Kepemimpinan autentik terhadap kepuasan kerja

Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	RATAX ^b	.	Enter

a. Dependent Variable: RATAY

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.550 ^a	.302	.294	.549

a. Predictors: (Constant), RATAX

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	11.629	1	11.629	38.558	.000 ^b
	Residual	26.843	89	.302		
	Total	38.472	90			

a. Dependent Variable: RATAY

b. Predictors: (Constant), RATAX

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1.013	.529		1.914	.059
	RATAX	.754	.121	.550	6.210	.000

a. Dependent Variable: RATAY



Hasil Uji hipotesis Variabel Kepemimpinan autentik terhadap Sistem Pengukuran Kinerja

Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	RATAX ^b	.	Enter

a. Dependent Variable: RATAM

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.577 ^a	.333	.325	.569

a. Predictors: (Constant), RATAX

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	14.372	1	14.372	44.421	.000 ^b
	Residual	28.795	89	.324		
	Total	43.167	90			

a. Dependent Variable: RATAM

b. Predictors: (Constant), RATAX

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.420	.548		.766	.446
	RATAX	.838	.126	.577	6.665	.000

a. Dependent Variable: RATAM



Hasil Uji hipotesis Variabel Sistem pengukuran kinerja terhadap kepuasan kerja

Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	RATAM ^b	.	Enter

a. Dependent Variable: RATAY

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.384 ^a	.147	.138	.607

a. Predictors: (Constant), RATAM

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	5.666	1	5.666	15.372	.000 ^b
	Residual	32.806	89	.369		
	Total	38.472	90			

a. Dependent Variable: RATAY

b. Predictors: (Constant), RATAM

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	2.811	.380		7.405	.000
	RATAM	.362	.092	.384	3.921	.000

a. Dependent Variable: RATAY



Hasil Uji hipotesis Variabel Kepemimpinan autentik terhadap kepuasan kerja yang dimediasi oleh kepemimpinan autentik

► Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	RATAX, RATAM ^b	.	Enter

a. Dependent Variable: RATAY

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.556 ^a	.309	.293	.550

a. Predictors: (Constant), RATAX, RATAM

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	11.885	2	5.942	19.668	.000 ^b
	Residual	26.587	88	.302		
	Total	38.472	90			

a. Dependent Variable: RATAY

b. Predictors: (Constant), RATAX, RATAM

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.973	.531		1.832	.070
	RATAM	.094	.102	.100	.919	.360
	RATAX	.675	.149	.492	4.537	.000

a. Dependent Variable: RATAY