| | |
|---|---|
| | □ Manufaktur<br>□ Perdagangan & Ritel<br>□ Pemerintah / Sektor Publik<br>□ Teknologi & Informasi<br>□ Properti & Konstruksi<br>□ Energi & Pertambangan<br>□ Lainnya: _____ |
| **8. Rata-rata Jumlah Penugasan Audit per Tahun** | □ 1 – 5 penugasan<br>□ 6 – 10 penugasan<br>□ 11 – 20 penugasan<br>□ > 20 penugasan |
| **9. Pengalaman Pengauditan Lintas Industri** | □ Hanya satu jenis industri<br>□ 2 – 3 jenis industri<br>□ 4 – 5 jenis industri<br>□ Lebih dari 5 jenis industri |
| **10. Sertifikasi Profesional yang Pernah / Sedang Diikuti (dapat memilih lebih dari satu)** | □ CPA (Certified Public Accountant)<br>□ CA (Chartered Accountant)<br>□ CIA (Certified Internal Auditor)<br>□ CISA (Certified Information Systems Auditor)<br>□ CFE (Certified Fraud Examiner)<br>□ QIA (Qualified Internal Auditor)<br>□ CPMA (Certified Professional Management Accountant)<br>□ Belum memiliki sertifikasi<br>□ Lainnya: _____ |

**B. Petunjuk Kuesioner**

1. Kuesioner ini ditunjukan kepada auditor kriteria sebagai berikut:

a. Bekerja sebagai auditor minimal 2 tahun.

b. Telah menyelesaikan 2 penugasan audit secara penuh.

c. Minimal pendidikan S1 / Sarjana di bidang Akuntansi atau bidang terkait.

d. Bersedia mengisi kuesioner dan mengembalikan atau mengirimkan kuesioner yang telah diberikan penelitian dengan jawaban yang lengkap.

2. KAP yang terdaftar di IAPI (Ikatan Akuntan Publik Indonesia).

3. Responden diharapkan membaca setiap pertanyaan dengan teliti dan jujur.

4. Responden diharapakan untuk menjawab semua pertanyaan ataupun pernyataan yang tertera.

5. Terdapat 4 jawaban alternatif yang dapat dipilih sesuai kondisi responden yaitu:

STS: Sangat Tidak Setuju dengan skor jawaban (1)

TS: Tidak Setuju dengan skor jawaban (2)

N: Netral (3)

S: Setuju dengan skor jawaban (4)

SS: Sangat Setuju dengan skor jawaban (5)

6. Pilih jawaban sesuai dengan keadaan yang sesungguhnya dan setiap jawaban hanya boleh diisi satu jawaban.

7. Mohon untuk diperiksa kembali semua

**C. Daftar Pertanyaan Kuesioner**

a. **Kualitas Audit**

| No | Pertanyaan | STS | TS | N | S | SS |
|---|---|---|---|---|---|---|
| | | 1 | 2 | 3 | 4 | 5 |
| | **Kepatuhan terhadap Standar Audit** | | | | | |
| 1 | Saya selalu melaksanakan setiap tahapan audit sesuai dengan prosedur yang ditetapkan dalam standar auditing. | | | | | |
| 2 | Saya selalu mendokumentasikan setiap bukti audit secara lengkap sebagaimana disyaratkan oleh standar. | | | | | |
| 3 | Saya selalu merencanakan penugasan audit berdasarkan panduan yang tertuang dalam standar profesional. | | | | | |
| | **Kemampuan Mendeteksi Salah Saji** | | | | | |
| 4 | Saya selalu mampu mengidentifikasi adanya salah saji material dalam laporan keuangan klien. | | | | | |
| 5 | Saya selalu melakukan evaluasi bukti secara mendalam untuk menilai | | | | | |

| | | | | | | |
|---|---|---|---|---|---|---|
| | kewajaran penyajian laporan keuangan. | | | | | |
| 6 | Saya selalu mampu membedakan antara kesalahan yang bersifat material dengan yang tidak material dalam audit. | | | | | |
| | **Melaporkan Salah Saji Material** | | | | | |
| 7 | Saya selalu mencantumkan setiap temuan salah saji material secara jelas dalam laporan audit. | | | | | |
| 8 | Saya selalu menyampaikan temuan audit kepada pihak yang berkepentingan secara transparan. | | | | | |
| 9 | Saya tidak pernah menghilangkan atau mengabaikan temuan salah saji material dalam penyusunan laporan audit. | | | | | |

**b. Pengalaman Auditor**

| No | Pertanyaan | STS | TS | N | S | SS |
|---|---|---|---|---|---|---|
| | | 1 | 2 | 3 | 4 | 5 |
| **Lama Bekerja sebagai Auditor** | | | | | | |
| 1 | Durasi kerja saya sebagai auditor telah memberi saya pemahaman mendalam tentang prosedur audit. | | | | | |
| 2 | Masa kerja saya sebagai auditor sudah cukup untuk menangani penugasan audit yang kompleks. | | | | | |
| 3 | Pengalaman kerja saya selama ini membuat saya lebih cermat dalam mengidentifikasi risiko audit. | | | | | |
| **Jumlah Penugasan Audit yang Pernah Ditangani** | | | | | | |
| 4 | Saya telah menangani berbagai jenis penugasan audit dari berbagai sektor industri. | | | | | |
| 5 | Jumlah penugasan audit yang saya tangani sudah beragam dari sisi skala perusahaan. | | | | | |

| | | | | | | |
|---|---|---|---|---|---|---|
| 6 | Penugasan audit yang pernah saya kerjakan mencakup klien dengan tingkat kerumitan yang berbeda-beda. | | | | | |

**c. Kompetensi Auditor**

| No | Pertanyaan | STS | TS | N | S | SS |
|---|---|---|---|---|---|---|
| | | 1 | 2 | 3 | 4 | 5 |
| **Kemampuan Teknis Pemeriksaan** | | | | | | |
| 1 | Saya selalu mampu melaksanakan prosedur pemeriksaan audit sesuai dengan standar yang berlaku. | | | | | |
| 2 | Saya selalu menggunakan teknik pengumpulan bukti audit yang tepat dalam setiap penugasan. | | | | | |
| 3 | Saya terampil dalam menggunakan perangkat lunak pendukung audit seperti Microsoft Excel, IDEA (Interactive Data Extraction and Analysis), atau ACL Analytics dalam melaksanakan prosedur audit. | | | | | |
| **Pengetahuan Akuntansi dan Auditing** | | | | | | |
| 4 | Saya menguasai konsep dasar auditing yang diperlukan dalam pelaksanaan audit. | | | | | |
| 5 | Saya memiliki pengetahuan yang memadai tentang peraturan dan regulasi keuangan yang berlaku. | | | | | |
| 6 | Saya memahami sistem informasi akuntansi klien sebagai dasar dalam merencanakan prosedur audit. | | | | | |
| **Pemahaman Standar Audit** | | | | | | |
| 7 | Saya selalu menjadikan Standar Profesional Akuntan Publik (SPAP) sebagai acuan utama dalam setiap pelaksanaan audit. | | | | | |
| 8 | Saya memahami dan mampu menerapkan setiap ketentuan dalam standar pekerjaan lapangan SPAP pada situasi audit yang berbeda-beda. | | | | | |
| 9a | Saya selalu berhati-hati dalam melakukan setiap tahapan pelaksanaan audit. | | | | | |

| | | | | | | |
|---|---|---|---|---|---|---|
| 9b | Saya selalu menjunjung tinggi integritas dalam setiap pelaksanaan audit yang saya lakukan. | | | | | |
| 9c | Saya selalu menjaga objektivitas dalam memberikan penilaian audit berdasarkan bukti yang cukup dan relevan. | | | | | |
| 9d | Saya menggunakan kompetensi yang saya miliki untuk memastikan pelaksanaan audit sesuai dengan standar yang berlaku. | | | | | |
| 9e | Saya selalu menjaga kerahasiaan seluruh informasi yang diperoleh selama pelaksanaan audit. | | | | | |
| 9f | Saya selalu mencerminkan perilaku profesional dalam setiap tindakan dan keputusan selama pelaksanaan audit. | | | | | |

**d. Emotional Intellegence Auditor**

| No | Pertanyaan | STS | TS | N | S | SS |
|---|---|---|---|---|---|---|
| | | 1 | 2 | 3 | 4 | 5 |
| **Kesadaran Diri (Self-Awareness)** | | | | | | |
| 1 | Saya menyadari kondisi emosi saya ketika menghadapi tekanan dalam proses audit. | | | | | |
| 2 | Saya mampu mengenali ketika emosi saya mulai mempengaruhi objektivitas penilaian saya. | | | | | |
| 3 | Saya peka terhadap perubahan suasana hati saya selama pelaksanaan penugasan audit. | | | | | |
| **Pengendalian Diri (Self-Regulation)** | | | | | | |
| 4 | Saya mampu menjaga ketenangan saat menghadapi tekanan dari klien selama proses audit. | | | | | |
| 5 | Saya mampu mengendalikan rasa frustasi ketika pekerjaan audit tidak berjalan sesuai rencana. | | | | | |
| 6 | Saya mampu menahan reaksi emosional yang tidak tepat saat menerima kritik atas hasil audit. | | | | | |
| **Motivasi (Motivation)** | | | | | | |

| | | | | | | |
|---|---|---|---|---|---|---|
| 7 | Saya memiliki dorongan internal untuk menghasilkan pekerjaan audit dengan standar yang tinggi. | | | | | |
| 8 | Saya berupaya terus meningkatkan kualitas pekerjaan audit saya dari satu penugasan ke penugasan berikutnya. | | | | | |
| 9 | Saya tetap termotivasi untuk menyelesaikan tugas audit secara akurat meskipun menghadapi tekanan waktu. | | | | | |
| **Empati (Empathy)** | | | | | | |
| 10 | Saya mampu memahami sudut pandang klien tanpa kehilangan independensi saya sebagai auditor. | | | | | |
| 11 | Saya peka terhadap kondisi dan kekhawatiran yang dirasakan oleh tim audit saya. | | | | | |
| 12 | Saya mampu menempatkan diri pada posisi pihak klien untuk memahami konteks laporan keuangan mereka. | | | | | |
| **Keterampilan Sosial (Social Skills)** | | | | | | |
| 13 | Saya mampu membangun hubungan kerja yang baik dengan anggota tim audit. | | | | | |
| 14 | Saya dapat berkomunikasi secara efektif dengan klien terkait temuan audit. | | | | | |
| 15 | Saya mampu mengelola perbedaan pendapat dalam tim audit secara konstruktif. | | | | | |

# LAMPIRAN 2
# TABEL TABULASI

**TABULASI KUALITAS AUDIT**

| KA1 | KA2 | KA3 | KA4 | KA5 | KA6 | KA7 | KA8 | KA9 | RATA-RATA KA |
|---|---|---|---|---|---|---|---|---|---|
| 5 | 5 | 5 | 3 | 4 | 3 | 5 | 5 | 4 | 4,3 |
| 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,1 |
| 5 | 4 | 4 | 3 | 5 | 5 | 5 | 5 | 5 | 4,6 |
| 5 | 4 | 4 | 4 | 3 | 4 | 5 | 4 | 3 | 4,0 |
| 5 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4,7 |
| 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4,6 |
| 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4,6 |
| 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4,3 |
| 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4,3 |
| 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4,4 |
| 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4,7 |
| 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 4,6 |
| 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4,1 |
| 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4,7 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,0 |
| 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4,7 |
| 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3,9 |
| 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4,7 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,0 |
| 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 4,8 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4,2 |
| 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4,2 |
| 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4,8 |
| 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4,6 |
| 4 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 3,6 |
| 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4,9 |
| 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4,4 |
| 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4,4 |
| 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4,8 |
| 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4,8 |
| 4 | 4 | 5 | 3 | 4 | 5 | 5 | 5 | 4 | 4,3 |
| 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3,9 |
| 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 3,8 |
| 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4,8 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,0 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,0 |

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4,3 |
| 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4,9 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,0 |
| 4 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4,4 |
| 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4,8 |
| 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4,4 |
| 4 | 5 | 5 | 3 | 4 | 3 | 5 | 5 | 4 | 4,2 |
| 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4,4 |
| 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4,6 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,0 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4,2 |
| 4 | 5 | 5 | 3 | 3 | 4 | 4 | 5 | 5 | 4,2 |
| 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3,9 |
| 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4,2 |

**TABULASI PENGALAMAN AUDITOR**

| PA1 | PA2 | PA3 | PA4 | PA5 | PA6 | RATA-RATA PA |
|---|---|---|---|---|---|---|
| 5 | 4 | 5 | 5 | 5 | 5 | 4,8 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4,0 |
| 4 | 2 | 4 | 5 | 4 | 5 | 4,0 |
| 4 | 4 | 3 | 2 | 4 | 4 | 3,5 |
| 5 | 3 | 4 | 4 | 4 | 5 | 4,2 |
| 5 | 4 | 5 | 5 | 5 | 3 | 4,5 |
| 5 | 4 | 5 | 4 | 4 | 5 | 4,5 |
| 4 | 4 | 5 | 4 | 4 | 5 | 4,3 |
| 5 | 4 | 4 | 5 | 4 | 4 | 4,3 |
| 5 | 5 | 4 | 4 | 5 | 5 | 4,7 |
| 5 | 4 | 5 | 5 | 5 | 4 | 4,7 |
| 5 | 4 | 5 | 4 | 4 | 5 | 4,5 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4,0 |
| 5 | 2 | 3 | 2 | 2 | 5 | 3,2 |
| 3 | 1 | 3 | 3 | 3 | 4 | 2,8 |
| 5 | 4 | 5 | 5 | 5 | 4 | 4,7 |
| 4 | 3 | 4 | 4 | 3 | 4 | 3,7 |
| 4 | 2 | 4 | 2 | 2 | 4 | 3,0 |
| 4 | 5 | 5 | 5 | 5 | 5 | 4,8 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5,0 |
| 5 | 5 | 4 | 4 | 4 | 4 | 4,3 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 5 | 4 | 4 | 4 | 4 | 4 | 4,2 |
| 5 | 4 | 5 | 4 | 5 | 4 | 4,5 |
| 4 | 4 | 4 | 5 | 4 | 5 | 4,3 |
| 3 | 3 | 3 | 3 | 3 | 4 | 3,2 |
| 4 | 4 | 5 | 3 | 4 | 4 | 4,0 |
| 4 | 3 | 4 | 4 | 4 | 4 | 3,8 |
| 4 | 4 | 4 | 3 | 3 | 4 | 3,7 |
| 4 | 4 | 4 | 4 | 3 | 4 | 3,8 |
| 4 | 3 | 3 | 2 | 2 | 4 | 3,0 |
| 4 | 3 | 3 | 2 | 3 | 2 | 2,8 |
| 5 | 3 | 4 | 4 | 4 | 4 | 4,0 |
| 4 | 3 | 3 | 3 | 3 | 4 | 3,3 |
| 5 | 5 | 4 | 5 | 5 | 4 | 4,7 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4,0 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4,0 |
| 5 | 4 | 4 | 4 | 5 | 5 | 4,5 |
| 3 | 2 | 2 | 2 | 2 | 2 | 2,2 |
| 4 | 3 | 4 | 4 | 4 | 4 | 3,8 |
| 2 | 2 | 3 | 4 | 4 | 5 | 3,3 |
| 5 | 4 | 5 | 5 | 5 | 4 | 4,7 |
| 3 | 3 | 4 | 4 | 5 | 4 | 3,8 |
| 3 | 2 | 3 | 2 | 4 | 4 | 3,0 |
| 5 | 4 | 5 | 4 | 3 | 4 | 4,2 |
| 5 | 4 | 4 | 5 | 4 | 3 | 4,2 |
| 5 | 5 | 4 | 4 | 3 | 3 | 4,0 |
| 4 | 3 | 4 | 4 | 4 | 4 | 3,8 |
| 3 | 3 | 4 | 4 | 5 | 5 | 4,0 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3,0 |
| 4 | 2 | 4 | 2 | 4 | 5 | 3,5 |

**TABULASI KOMPETENSI AUDITOR**

| KOMP1 | KOMP2 | KOMP3 | KOMP4 | KOMP5 | KOMP6 | KOMP7 | KOMP8 | KOMP9 | KOMP10 | KOMP11 | KOMP12 | KOMP13 | KOMP14 | RATA-RATA KOMP |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4,9 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4,1 |

| | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 5 | 4 | 5 | 5 | 5 | 5 | 3 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 4,6 |
| 4 | 4 | 3 | 4 | 1 | 4 | 5 | 3 | 5 | 4 | 3 | 4 | 4 | 5 | 3,8 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4,9 |
| 4 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4,3 |
| 5 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4,5 |
| 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4,3 |
| 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4,4 |
| 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4,4 |
| 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4,6 |
| 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 4,5 |
| 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4,1 |
| 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4,6 |
| 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 3,9 |
| 4 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4,7 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3,9 |
| 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4,2 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4,4 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5,0 |
| 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4,9 |
| 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4,1 |
| 4 | 4 | 4 | 5 | 5 | 3 | 4 | 3 | 5 | 5 | 5 | 4 | 4 | 5 | 4,3 |
| 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4,5 |
| 4 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3,6 |
| 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4,9 |
| 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4,4 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4,1 |
| 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4,6 |
| 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4,6 |
| 5 | 3 | 4 | 4 | 5 | 3 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4,3 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,0 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,0 |
| 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4,6 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,0 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,0 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4,9 |
| 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4,7 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,0 |
| 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4,5 |
| 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 4,4 |
| 5 | 4 | 5 | 3 | 4 | 3 | 5 | 3 | 4 | 4 | 4 | 5 | 5 | 4 | 4,1 |

| | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 3 | 4 | 4 | 4,4 |
| 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4,5 |
| 4 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4,6 |
| 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4,4 |
| 4 | 5 | 3 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 4,3 |
| 3 | 3 | 4 | 4 | 5 | 5 | 3 | 3 | 4 | 4 | 5 | 5 | 3 | 3 | 3,9 |
| 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3,9 |
| 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4,2 |

**TABULASI EMOTIONAL INTELLIGENCE AUDITOR**

| **EI 1** | **EI 2** | **EI 3** | **EI 4** | **EI 5** | **EI 6** | **EI 7** | **EI 8** | **EI 9** | **EI 10** | **EI 11** | **EI 12** | **EI 13** | **EI 14** | **EI 15** | **RATA-RATA EI** |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4,8 |
| 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,1 |
| 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4,9 |
| 4 | 4 | 3 | 4 | 4 | 5 | 2 | 5 | 4 | 5 | 2 | 3 | 4 | 5 | 3 | 3,8 |
| 3 | 4 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 4,5 |
| 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4,4 |
| 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4,5 |
| 4 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4,5 |
| 4 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4,3 |
| 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 4,5 |
| 4 | 4 | 5 | 4 | 5 | 4 | 3 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 4,3 |
| 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 3 | 4 | 5 | 5 | 4 | 4 | 5 | 4,4 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,0 |
| 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4,7 |
| 4 | 4 | 3 | 3 | 3 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3,9 |
| 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 4,4 |
| 4 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3,8 |
| 4 | 4 | 4 | 5 | 3 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,1 |
| 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4,6 |
| 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4,7 |
| 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4,7 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 4,1 |
| 5 | 4 | 4 | 4 | 3 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4,4 |
| 4 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 4,6 |
| 4 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 3,5 |
| 4 | 4 | 4 | 4 | 3 | 4 | 5 | 5 | 5 | 4 | 3 | 5 | 5 | 5 | 5 | 4,3 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4,1 |

| | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,0 |
| 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 3 | 3 | 5 | 4 | 4 | 4,3 |
| 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3,9 |
| 3 | 4 | 4 | 3 | 3 | 4 | 5 | 5 | 4 | 3 | 4 | 5 | 5 | 4 | 4 | 4,0 |
| 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3,9 |
| 4 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3,8 |
| 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4,7 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,0 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,0 |
| 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4,1 |
| 4 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4,3 |
| 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3,9 |
| 4 | 3 | 5 | 4 | 3 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4,2 |
| 5 | 4 | 4 | 4 | 3 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 4,3 |
| 3 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4,5 |
| 3 | 3 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4,3 |
| 5 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4,5 |
| 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4,5 |
| 3 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3,7 |
| 4 | 4 | 5 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3,9 |
| 4 | 4 | 5 | 5 | 3 | 3 | 4 | 4 | 5 | 5 | 3 | 3 | 4 | 4 | 5 | 4,1 |
| 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 3,4 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,0 |

# LAMPIRAN 3
# OUTPUT SPSS

**Hasil Uji KMO MSA, Anti-Image Matrices dan Reliabilitas Kualitas Audit**

**KMO and Bartlett's Test**

| | | |
|---|---|---|
| Kaiser-Meyer-Olkin Measure of Sampling Adequacy. | | ,722 |
| Bartlett's Test of Sphericity | Approx. Chi-Square | 112,822 |
| | df | 36 |
| | Sig. | ,000 |

| | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| Anti-image Correlation | VAR00001 | ,748[a] | -,205 | -,247 | -,372 | -,086 | -,182 | -,288 | ,094 | ,055 |
| | VAR00002 | -,205 | ,802[a] | -,268 | ,028 | ,105 | -,148 | -,015 | -,113 | -,257 |
| | VAR00003 | -,247 | -,268 | ,702[a] | ,212 | -,227 | -,017 | -,049 | -,351 | ,178 |
| | VAR00004 | -,372 | ,028 | ,212 | ,660[a] | -,231 | -,075 | ,028 | ,030 | -,063 |
| | VAR00005 | -,086 | ,105 | -,227 | -,231 | ,743[a] | -,174 | ,100 | -,097 | -,343 |
| | VAR00006 | -,182 | -,148 | -,017 | -,075 | -,174 | ,768[a] | -,203 | ,242 | -,085 |
| | VAR00007 | -,288 | -,015 | -,049 | ,028 | ,100 | -,203 | ,741[a] | -,253 | ,095 |
| | VAR00008 | ,094 | -,113 | -,351 | ,030 | -,097 | ,242 | -,253 | ,657[a] | -,300 |
| | VAR00009 | ,055 | -,257 | ,178 | -,063 | -,343 | -,085 | ,095 | -,300 | ,653[a] |

a. Measures of Sampling Adequacy(MSA)

**Reliability Statistics**

| Cronbach's Alpha | N of Items |
|---|---|
| ,769 | 9 |

**Hasil Uji KMO MSA, Anti-Image Matrices dan Reliabilitas Pengalaman Auditor**

**KMO and Bartlett's Test**

| | | |
|---|---|---|
| Kaiser-Meyer-Olkin Measure of Sampling Adequacy. | | .797 |
| Bartlett's Test of Sphericity | Approx. Chi-Square | 128.452 |
| | df | 15 |
| | Sig. | .000 |

**Anti-image Matrices**

| | | VAR00012 | VAR00013 | VAR00014 | VAR00015 | VAR00016 | VAR00017 |
|---|---|---|---|---|---|---|---|
| Anti-image Covariance | VAR00012 | .521 | -.196 | -.165 | -.020 | .093 | .009 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | VAR00013 | -.196 | .473 | -.063 | -.074 | -.088 | .130 |
| | VAR00014 | -.165 | -.063 | .357 | -.105 | -.090 | -.137 |
| | VAR00015 | -.020 | -.074 | -.105 | .400 | -.183 | .015 |
| | VAR00016 | .093 | -.088 | -.090 | -.183 | .425 | -.127 |
| | VAR00017 | .009 | .130 | -.137 | .015 | -.127 | .778 |
| Anti-image Correlation | VAR00012 | .749[a] | -.394 | -.382 | -.044 | .198 | .014 |
| | VAR00013 | -.394 | .815[a] | -.153 | -.169 | -.196 | .214 |
| | VAR00014 | -.382 | -.153 | .821[a] | -.279 | -.231 | -.260 |
| | VAR00015 | -.044 | -.169 | -.279 | .832[a] | -.445 | .026 |
| | VAR00016 | .198 | -.196 | -.231 | -.445 | .782[a] | -.220 |
| | VAR00017 | .014 | .214 | -.260 | .026 | -.220 | .692[a] |

a. Measures of Sampling Adequacy(MSA)

**Reliability Statistics**

| Cronbach's Alpha | N of Items |
|---|---|
| .835 | 6 |

**Hasil Uji KMO MSA, Anti-Image Matrices dan Reliabilitas Kompetensi Auditor**

**KMO and Bartlett's Test**

| | | |
|---|---|---|
| Kaiser-Meyer-Olkin Measure of Sampling Adequacy. | | .673 |
| Bartlett's Test of Sphericity | Approx. Chi-Square | 285.223 |
| | df | 91 |

| | | |
|---|---|---|
| | Sig. | .000 |

**Anti-image Matrices**

| | | VAR00020 | VAR00021 | VAR00022 | VAR00023 | VAR00024 | VAR00025 | VAR00026 | VAR00027 | VAR00028 | VAR00029 | VAR00030 | VAR00031 | VAR00032 | VAR00033 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Anti-image Covariance | VAR00020 | .706 | .000 | -.129 | -.054 | -.005 | .029 | -.127 | -.038 | -.045 | .044 | -.093 | .119 | -.091 | .006 |
| | VAR00021 | .000 | .308 | -.159 | .122 | .053 | -.197 | -.080 | -.130 | .079 | .026 | -.026 | .145 | -.040 | -.131 |
| | VAR00022 | -.129 | -.159 | .489 | -.012 | -.162 | .044 | .034 | .078 | -.086 | -.084 | .078 | -.193 | .018 | .095 |
| | VAR00023 | -.054 | .122 | -.012 | .381 | -.010 | -.171 | -.051 | -.080 | .080 | -.154 | -.068 | .054 | .082 | -.111 |
| | VAR00024 | -.005 | .053 | -.162 | -.010 | .428 | -.025 | .089 | -.140 | .005 | -.054 | -.164 | -.018 | -.036 | .008 |
| | VAR00025 | .029 | -.197 | .044 | -.171 | -.025 | .485 | .098 | -.017 | -.092 | -.042 | -.003 | -.119 | -.018 | .120 |
| | VAR00026 | -.127 | -.080 | .034 | -.051 | .089 | .098 | .522 | -.167 | -.028 | -.146 | .125 | -.091 | .064 | -.009 |
| | VAR00027 | -.038 | -.130 | .078 | -.080 | -.140 | -.017 | -.167 | .501 | .029 | .068 | -.042 | -.001 | -.046 | .042 |
| | VAR00028 | -.045 | .079 | -.086 | .080 | .005 | -.092 | -.028 | .029 | .357 | -.005 | -.029 | .000 | .072 | -.168 |
| | VAR00029 | .044 | .026 | -.084 | -.154 | -.054 | -.042 | -.146 | .068 | -.005 | .466 | -.068 | .096 | -.171 | .007 |
| | VAR00030 | -.093 | -.026 | .078 | -.068 | -.164 | -.003 | .125 | -.042 | -.029 | -.068 | .439 | -.118 | .092 | -.017 |
| | VAR00031 | .119 | .145 | -.193 | .054 | -.018 | -.119 | -.091 | -.001 | .000 | .096 | -.118 | .449 | -.073 | -.103 |
| | VAR00032 | -.091 | -.040 | .018 | .082 | -.036 | -.018 | .064 | -.046 | .072 | -.171 | .092 | -.073 | .562 | -.100 |
| | VAR00033 | .006 | -.131 | .095 | -.111 | .008 | .120 | -.009 | .042 | -.168 | .007 | -.017 | -.103 | -.100 | .183 |
| Anti-image Correlation | VAR00020 | .808[a] | .000 | -.220 | -.104 | -.010 | .050 | -.210 | -.063 | -.089 | .076 | -.166 | .212 | -.144 | .016 |
| | VAR00021 | .000 | .542[a] | -.410 | .356 | .145 | -.509 | -.200 | -.331 | .238 | .068 | -.070 | .389 | -.097 | -.551 |
| | VAR00022 | -.220 | -.410 | .589[a] | -.027 | -.354 | .089 | .067 | .158 | -.205 | -.176 | .167 | -.412 | .035 | .319 |
| | VAR00023 | -.104 | .356 | -.027 | .686[a] | -.025 | -.399 | -.115 | -.183 | .216 | -.366 | -.167 | .130 | .177 | -.421 |
| | VAR00024 | -.010 | .145 | -.354 | -.025 | .770[a] | -.056 | .189 | -.303 | .012 | -.121 | -.378 | -.041 | -.073 | .027 |
| | VAR00025 | .050 | -.509 | .089 | -.399 | -.056 | .612[a] | .195 | -.035 | -.222 | -.089 | -.006 | -.254 | -.035 | .404 |
| | VAR00026 | -.210 | -.200 | .067 | -.115 | .189 | .195 | .662[a] | -.327 | -.065 | -.295 | .262 | -.188 | .118 | -.030 |
| | VAR00027 | -.063 | -.331 | .158 | -.183 | -.303 | -.035 | -.327 | .744[a] | .069 | .141 | -.090 | -.002 | -.088 | .139 |
| | VAR00028 | -.089 | .238 | -.205 | .216 | .012 | -.222 | -.065 | .069 | .679[a] | -.013 | -.074 | -.001 | .160 | -.658 |
| | VAR00029 | .076 | .068 | -.176 | -.366 | -.121 | -.089 | -.295 | .141 | -.013 | .767[a] | -.150 | .210 | -.334 | .023 |
| | VAR00030 | -.166 | -.070 | .167 | -.167 | -.378 | -.006 | .262 | -.090 | -.074 | -.150 | .783[a] | -.265 | .186 | -.059 |
| | VAR00031 | .212 | .389 | -.412 | .130 | -.041 | -.254 | -.188 | -.002 | -.001 | .210 | -.265 | .616[a] | -.145 | -.359 |
| | VAR00032 | -.144 | -.097 | .035 | .177 | -.073 | -.035 | .118 | -.088 | .160 | -.334 | .186 | -.145 | .759[a] | -.312 |
| | VAR00033 | .016 | -.551 | .319 | -.421 | .027 | .404 | -.030 | .139 | -.658 | .023 | -.059 | -.359 | -.312 | .588[a] |

a. Measures of Sampling Adequacy(MSA)

**Reliability Statistics**

| Cronbach's Alpha | N of Items |
|---|---|
| .851 | 14 |

**Hasil Uji KMO MSA, Anti-Image Matrices dan Reliabilitas Emotional Intelligence Auditor**

**KMO and Bartlett's Test**

| | | |
|---|---|---|
| Kaiser-Meyer-Olkin Measure of Sampling Adequacy. | | .701 |
| Bartlett's Test of Sphericity | Approx. Chi-Square | 272.801 |
| | df | 105 |
| | Sig. | .000 |

**Anti-image Matrices**

| | | VAR00036 | VAR00037 | VAR00038 | VAR00039 | VAR00040 | VAR00041 | VAR00042 | VAR00043 | VAR00044 | VAR00045 | VAR00046 | VAR00047 | VAR00048 | VAR00049 | VAR00050 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Anti-image Covariance | VAR00036 | .562 | -.122 | -.217 | .022 | .078 | -.138 | -.146 | .032 | .121 | -.108 | -.018 | .081 | -.029 | -.064 | .031 |
| | VAR00037 | -.122 | .603 | -.015 | .029 | -.128 | -.010 | .009 | -.031 | .078 | -.132 | .084 | -.110 | -.122 | .185 | -.044 |
| | VAR00038 | -.217 | -.015 | .552 | -.101 | -.024 | .146 | .107 | -.036 | .035 | .076 | -.127 | .043 | -.087 | -.046 | -.139 |
| | VAR00039 | .022 | .029 | -.101 | .417 | -.157 | -.104 | -.144 | .083 | -.062 | -.203 | .053 | .074 | .047 | .039 | -.007 |
| | VAR00040 | .078 | -.128 | -.024 | -.157 | .447 | -.100 | .044 | -.003 | .083 | .092 | -.095 | -.011 | .034 | -.184 | -.054 |
| | VAR00041 | -.138 | -.010 | .146 | -.104 | -.100 | .455 | .026 | -.226 | .006 | .005 | -.050 | .008 | .005 | -.043 | .024 |
| | VAR00042 | -.146 | .009 | .107 | -.144 | .044 | .026 | .401 | -.096 | -.011 | .142 | .008 | -.168 | -.011 | .093 | -.101 |
| | VAR00043 | .032 | -.031 | -.036 | .083 | -.003 | -.226 | -.096 | .470 | -.040 | .019 | .066 | .037 | -.098 | .002 | -.104 |
| | VAR00044 | .121 | .078 | .035 | -.062 | .083 | .006 | -.011 | -.040 | .461 | -.111 | -.034 | .001 | -.137 | -.070 | -.156 |
| | VAR00045 | -.108 | -.132 | .076 | -.203 | .092 | .005 | .142 | .019 | -.111 | .450 | -.043 | -.056 | .014 | -.109 | -.017 |
| | VAR00046 | -.018 | .084 | -.127 | .053 | -.095 | -.050 | .008 | .066 | -.034 | -.043 | .498 | -.202 | .058 | .031 | -.040 |
| | VAR00047 | .081 | -.110 | .043 | .074 | -.011 | .008 | -.168 | .037 | .001 | -.056 | -.202 | .382 | -.071 | -.093 | -.037 |
| | VAR00048 | -.029 | -.122 | -.087 | .047 | .034 | .005 | -.011 | -.098 | -.137 | .014 | .058 | -.071 | .655 | -.129 | .055 |
| | VAR00049 | -.064 | .185 | -.046 | .039 | -.184 | -.043 | .093 | .002 | -.070 | -.109 | .031 | -.093 | -.129 | .482 | .026 |
| | VAR00050 | .031 | -.044 | -.139 | -.007 | -.054 | .024 | -.101 | -.104 | -.156 | -.017 | -.040 | -.037 | .055 | .026 | .361 |
| Anti-image Correlation | VAR00036 | .568[a] | -.210 | -.389 | .046 | .157 | -.273 | -.308 | .062 | .238 | -.216 | -.033 | .175 | -.048 | -.122 | .069 |
| | VAR00037 | -.210 | .661[a] | -.026 | .058 | -.246 | -.020 | .019 | -.058 | .149 | -.254 | .154 | -.229 | -.194 | .343 | -.093 |
| | VAR00038 | -.389 | -.026 | .598[a] | -.210 | -.049 | .291 | .227 | -.072 | .069 | .153 | -.241 | .093 | -.145 | -.089 | -.312 |
| | VAR00039 | .046 | .058 | -.210 | .675[a] | -.364 | -.238 | -.353 | .188 | -.140 | -.469 | .115 | .185 | .090 | .087 | -.019 |
| | VAR00040 | .157 | -.246 | -.049 | -.364 | .716[a] | -.222 | .104 | -.006 | .184 | .204 | -.200 | -.026 | .063 | -.397 | -.133 |
| | VAR00041 | -.273 | -.020 | .291 | -.238 | -.222 | .718[a] | .061 | -.490 | .013 | .012 | -.104 | .020 | .009 | -.091 | .059 |
| | VAR00042 | -.308 | .019 | .227 | -.353 | .104 | .061 | .618[a] | -.222 | -.025 | .335 | .018 | -.429 | -.021 | .211 | -.266 |
| | VAR00043 | .062 | -.058 | -.072 | .188 | -.006 | -.490 | -.222 | .731[a] | -.086 | .041 | .137 | .087 | -.176 | .004 | -.253 |
| | VAR00044 | .238 | .149 | .069 | -.140 | .184 | .013 | -.025 | -.086 | .754[a] | -.243 | -.070 | .002 | -.249 | -.149 | -.381 |
| | VAR00045 | -.216 | -.254 | .153 | -.469 | .204 | .012 | .335 | .041 | -.243 | .650[a] | -.091 | -.135 | .026 | -.233 | -.041 |
| | VAR00046 | -.033 | .154 | -.241 | .115 | -.200 | -.104 | .018 | .137 | -.070 | -.091 | .757[a] | -.464 | .102 | .064 | -.095 |
| | VAR00047 | .175 | -.229 | .093 | .185 | -.026 | .020 | -.429 | .087 | .002 | -.135 | -.464 | .720[a] | -.141 | -.216 | -.100 |
| | VAR00048 | -.048 | -.194 | -.145 | .090 | .063 | .009 | -.021 | -.176 | -.249 | .026 | .102 | -.141 | .769[a] | -.230 | .113 |
| | VAR00049 | -.122 | .343 | -.089 | .087 | -.397 | -.091 | .211 | .004 | -.149 | -.233 | .064 | -.216 | -.230 | .670[a] | .063 |
| | VAR00050 | .069 | -.093 | -.312 | -.019 | -.133 | .059 | -.266 | -.253 | -.381 | -.041 | -.095 | -.100 | .113 | .063 | .825[a] |

a. Measures of Sampling Adequacy(MSA)

**Reliability Statistics**

| Cronbach's Alpha | N of Items |
|---|---|
| .844 | 15 |

**Hasil Uji Regresi**

**Model Summary**

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate | Change Statistics | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | R Square Change | F Change | df1 | df2 | Sig. F Change |
| 1 | ,764[a] | ,584 | ,556 | ,21590 | ,584 | 21,492 | 3 | 46 | ,000 |

a. Predictors: (Constant), AVEX3, AVEX1, AVEX2

**ANOVA[a]**

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|---|---|---|---|---|---|---|
| 1 | Regression | 3,005 | 3 | 1,002 | 21,492 | ,000[b] |
| | Residual | 2,144 | 46 | ,047 | | |
| | Total | 5,150 | 49 | | | |

a. Dependent Variable: AVEY

b. Predictors: (Constant), AVEX3, AVEX1, AVEX2

**Coefficients[a]**

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
|---|---|---|---|---|---|---|
| | | B | Std. Error | Beta | | |
| 1 | (Constant) | 1,042 | ,422 | | 2,467 | ,017 |
| | AVEX1 | -,089 | ,058 | -,174 | -1,546 | ,129 |
| | AVEX2 | ,532 | ,136 | ,552 | 3,926 | ,000 |
| | AVEX3 | ,320 | ,146 | ,335 | 2,186 | ,034 |

a. Dependent Variable: AVEY

**Hasil Uji Normalitas**

**One-Sample Kolmogorov-Smirnov Test**

| | | Unstandardized Residual |
|---|---|---|
| N | | 50 |
| Normal Parameters[a,b] | Mean | ,0000000 |
| | Std. Deviation | 1,88269461 |

| | | | |
|---|---|---|---|
| Most Extreme Differences | Absolute | | ,097 |
| | Positive | | ,063 |
| | Negative | | -,097 |
| Test Statistic | | | ,097 |
| Asymp. Sig. (2-tailed)[c] | | | ,200[d] |
| Monte Carlo Sig. (2-tailed)[e] | Sig. | | ,282 |
| | 99% Confidence Interval | Lower Bound | ,271 |
| | | Upper Bound | ,294 |

a. Test distribution is Normal.
b. Calculated from data.
c. Lilliefors Significance Correction.
d. This is a lower bound of the true significance.
e. Lilliefors' method based on 10000 Monte Carlo samples with starting seed 2000000.

**Hasil Uji Multikolinearitas**

**Coefficients[a]**

| Model | | Unstandardized Coefficients | | Standardized Coefficients | | | Collinearity Statistics | |
|---|---|---|---|---|---|---|---|---|
| | | B | Std. Error | Beta | t | Sig. | Tolerance | VIF |
| 1 | (Constant) | 9,378 | 3,802 | | 2,467 | ,017 | | |
| | TOTALX1 | -,134 | ,087 | -,174 | -1,546 | ,129 | ,718 | 1,392 |
| | TOTALX2 | ,342 | ,087 | ,552 | 3,926 | ,000 | ,458 | 2,183 |
| | TOTALX3 | ,192 | ,088 | ,335 | 2,186 | ,034 | ,386 | 2,592 |

a. Dependent Variable: TOTALY

**Hasil Uji Heteroskedastisitas**

**Coefficients[a]**

| Model | | Unstandardized Coefficients | | Standardized Coefficients | | |
|---|---|---|---|---|---|---|
| | | B | Std. Error | Beta | t | Sig. |
| 1 | (Constant) | -2,051 | 2,376 | | -,863 | ,392 |
| | TOTALX1 | ,029 | ,054 | ,092 | ,542 | ,591 |
| | TOTALX2 | ,053 | ,054 | ,205 | ,968 | ,338 |
| | TOTALX3 | -,007 | ,055 | -,028 | -,123 | ,903 |

a. Dependent Variable: ABS_Res

**Hasil Uji Statistik Deskriptif**

**Descriptive Statistics**

| | N | Minimum | Maximum | Mean | Std. Deviation | Variance |
|---|---|---|---|---|---|---|
| AVEY | 50 | 3.56 | 4.89 | 4.3600 | .32418 | .105 |
| AVEX1 | 50 | 2.17 | 5.00 | 3.9367 | .62984 | .397 |
| AVEX2 | 50 | 3.57 | 5.00 | 4.3543 | .33626 | .113 |
| AVEX3 | 50 | 3.40 | 4.93 | 4.2280 | .33916 | .115 |
| Valid N (listwise) | 50 | | | | | |

# LAMPIRAN 4
# HASIL TURNITIN

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