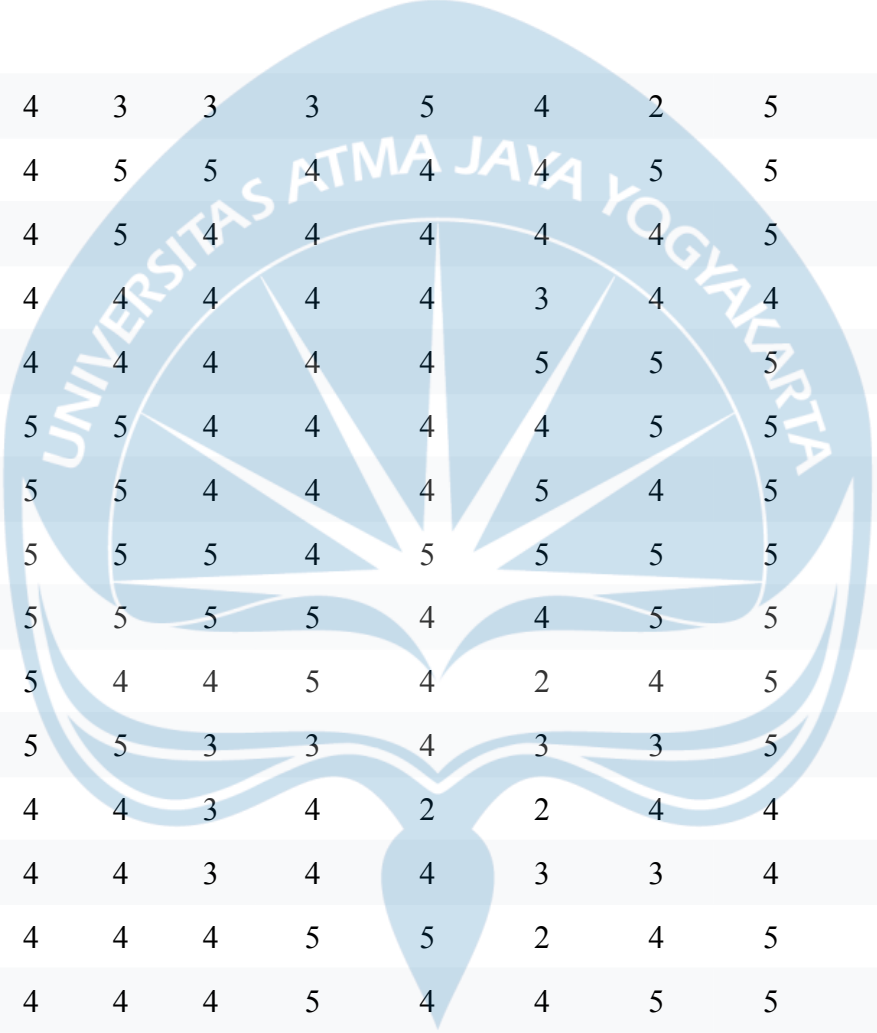
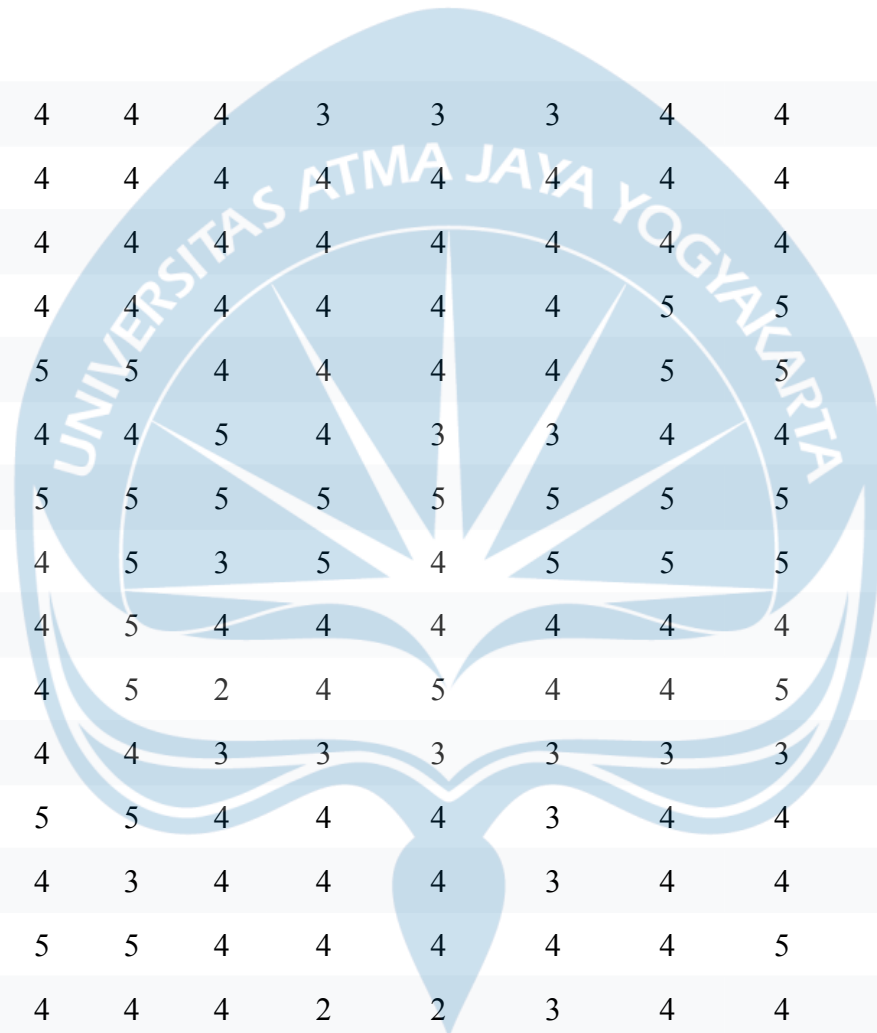


Lampiran iv Data Set Penelitian

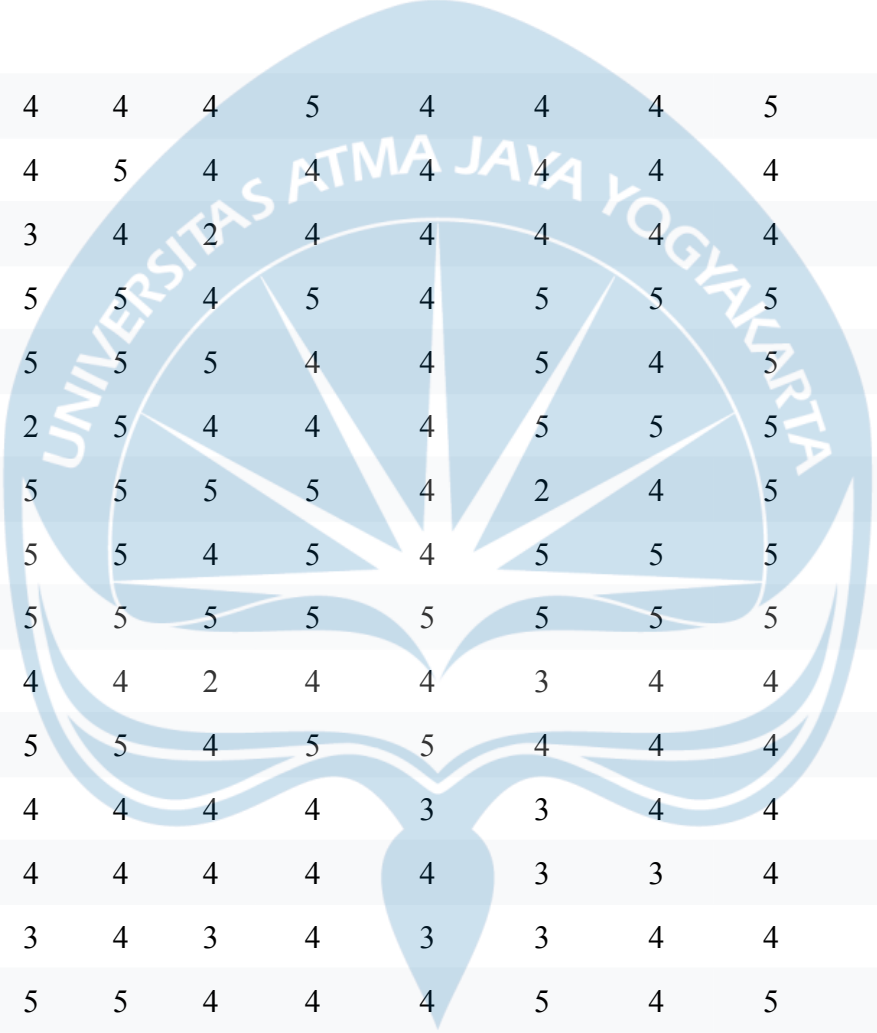
No.	X1. 1	X1. 2	X1. 3	X2. 1	X2. 2	X2. 3	X2. 4	Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y1 0
1	5	5	5	5	5	5	5	5	3	5	5	5	5	5	5	5	5
2	4	2	4	5	2	5	2	4	4	5	5	5	5	5	5	4	4
3	5	4	5	5	5	5	4	4	4	4	4	4	4	4	4	4	4
4	4	4	2	4	4	4	2	4	4	4	4	4	4	4	4	4	4
5	3	3	3	4	4	3	3	3	3	3	3	3	3	5	5	5	5
6	5	5	5	5	5	5	5	5	4	5	5	5	5	5	5	5	5
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9	3	3	3	4	4	4	3	3	4	3	3	5	5	5	5	5	5
10	4	4	2	5	5	5	5	4	4	4	4	4	5	4	4	5	5
11	4	4	4	5	5	5	5	5	4	4	5	5	5	5	5	5	5
12	5	5	4	4	5	5	4	5	5	2	5	5	5	5	5	5	5
13	4	4	4	4	4	4	4	4	4	4	4	5	4	5	5	5	5
14	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5



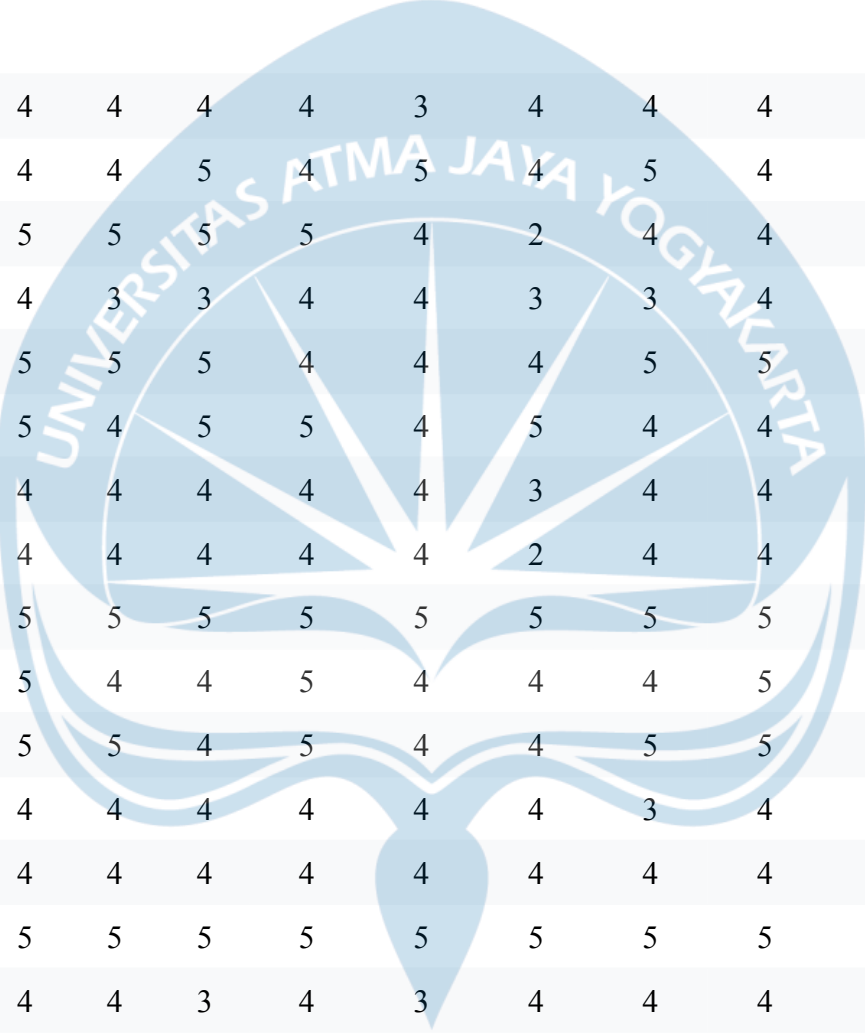
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25	4	2	2	3	5	5	3	3	4	3	3	5	5	5	5	3	5
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76	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
77	4	4	5	4	4	4	3	4	3	4	4	4	4	4	4	4	5
78	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5



Lampiran v Uji Validitas dan Uji Reliabilitas

1. Uji Validitas

		Correlations																	
		X11	X12	X13	X21	X22	X23	X24	Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10	TOTAL
1	Person	1	,843**	,784**	,512**	,545**	,592**	,520**	,488**	,274	,518**	,622**	,342	,342	,262	,244	,244	,238	,769**
	Correlation																		
	. (2-tailed)		,000	,000	,003	,002	,000	,003	,005	,136	,003	,000	,060	,060	,154	,186	,186	,197	,000
		78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78
2	Person	,843**	1	,729**	,384*	,639**	,684**	,723**	,614**	,194	,545**	,735**	,412*	,412*	,786	,780	,209	,226	,829**
	Correlation																		
	. (2-tailed)	,000		,000	,033	,000	,000	,000	,000	,295	,002	,000	,021	,021	,083	,089	,259	,221	,000
		78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78
3	Person	,784**	,729**	1	,357*	,503**	,579**	,562**	,465**	-,003	,466**	,455*	,136	,236	,137	,136	,036	,035	,619**
	Correlation																		
	. (2-tailed)	,000	,000		,078	,004	,001	,001	,008	,986	,008	,010	,467	,202	,463	,467	,850	,853	,000
		78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78
1	Person	,512**	,384*	,357*	1	,353	,438*	,547**	,327	,176	,390*	,475**	,136	,245	,069	,028	,462**	,063	,578**
	Correlation																		
	. (2-tailed)	,003	,033	,078		,051	,014	,001	,072	,343	,030	,007	,464	,184	,712	,881	,009	,738	,001
		78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78

2	erson Correlation	,545**	,639**	,503**	,353	1	,653**	,504**	,450*	,192	,337	,780	,785	,436*	,242	,195	,074	,400*	,642**
	. (2-tailed)	,002	,000	,004	,051		,000	,004	,011	,300	,064	,090	,084	,014	,190	,294	,693	,026	,000
		78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78
3	erson Correlation	,592**	,684**	,579**	,438*	,653**	1	,636**	,478*	,151	,344	,458**	,385*	,385*	,278	,288	-,003	,123	,678**
	. (2-tailed)	,000	,000	,001	,014	,000		,000	,016	,416	,058	,010	,032	,032	,210	,116	,987	,509	,000
		78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78
4	erson Correlation	,520**	,723**	,562**	,547**	,504**	,636**	1	,617**	,084	,551**	,738**	,330	,241	,068	,152	,330	,168	,729**
	. (2-tailed)	,003	,000	,001	,001	,004	,000		,000	,654	,001	,000	,070	,191	,716	,414	,070	,367	,000
		78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78
	erson Correlation	,488**	,614**	,465**	,327	,450*	,478*	,617**	1	,340	,465**	,628**	,438*	,438*	,355	,351	,438*	,296	,751**
	. (2-tailed)	,005	,000	,008	,072	,011	,016	,000		,061	,008	,000	,014	,014	,050	,053	,014	,106	,000
		78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78
	erson Correlation	,274	,194	-,003	,176	,192	,151	,084	,340	1	,256	,239	,482**	,482**	,261	,261	,261	,303	,435*
	. (2-tailed)	,136	,295	,986	,343	,300	,416	,654	,061		,164	,196	,006	,006	,157	,157	,157	,098	,015
		78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78
	erson Correlation	,518**	,545**	,466**	,390*	,337	,344	,551**	,465**	,256	1	,730**	,545**	,459**	,455*	,459**	,202	,234	,738**
	. (2-tailed)	,003	,002	,008	,030	,064	,058	,001	,008	,164		,000	,002	,009	,010	,009	,276	,205	,000

	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78
erson Correlation	,622**	,735**	,455*	,475**	,780	,458**	,738**	,628**	,239	,730**	1	,541**	,454*	,300	,367*	,367*	,168	,802**
. (2-tailed)	,000	,000	,010	,007	,090	,010	,000	,000	,196	,000		,002	,010	,101	,043	,043	,366	,000
	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78
erson Correlation	,342	,412*	,136	,136	,785	,385*	,330	,438*	,482**	,545**	,541**	1	,670**	,514**	,560**	,230	,789**	,674**
. (2-tailed)	,060	,021	,467	,464	,084	,032	,070	,014	,006	,002	,002		,000	,003	,001	,212	,004	,000
	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78
erson Correlation	,342	,412*	,236	,245	,436*	,385*	,241	,438*	,482**	,459**	,454*	,670**	1	,406*	,340	,230	,368*	,638**
. (2-tailed)	,060	,021	,202	,184	,014	,032	,191	,014	,006	,009	,010	,000		,024	,061	,212	,042	,000
	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78
erson Correlation	,262	,786	,137	,069	,242	,278	,068	,355	,261	,455*	,300	,514**	,406*	1	,948**	,297	,584**	,566**
. (2-tailed)	,154	,083	,463	,712	,190	,210	,716	,050	,157	,010	,101	,003	,024		,000	,104	,001	,001
	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78
erson Correlation	,244	,780	,136	,028	,195	,288	,152	,351	,261	,459**	,367*	,560**	,340	,948**	1	,340	,678**	,582**
. (2-tailed)	,186	,089	,467	,881	,294	,116	,414	,053	,157	,009	,043	,001	,061	,000		,061	,000	,001
	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78
erson Correlation	,244	,209	,036	,462**	,074	-,003	,330	,438*	,261	,202	,367*	,230	,230	,297	,340	1	,678**	,472**

	. (2-tailed)	,186	,259	,850	,009	,693	,987	,070	,014	,157	,276	,043	,212	,212	,104	,061		,000	,007
		78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78
0	Person Correlation	,238	,226	,035	,063	,400*	,123	,168	,296	,303	,234	,168	,789**	,368*	,584**	,678**	,678**	1	,508**
	. (2-tailed)	,197	,221	,853	,738	,026	,509	,367	,106	,098	,205	,366	,004	,042	,001	,000	,000		,004
		78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78
TAL	Person Correlation	,769**	,829**	,619**	,578**	,642**	,678**	,729**	,751**	,435*	,738**	,802**	,674**	,638**	,566**	,582**	,472**	,508**	1
	. (2-tailed)	,000	,000	,000	,001	,000	,000	,000	,000	,015	,000	,000	,000	,000	,001	,001	,007	,004	
		78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78

Correlation is significant at the 0.01 level (2-tailed).

Correlation is significant at the 0.05 level (2-tailed).

2. Uji Reliabilitas
A. Kompensasi

Reliability Statistics	
Cronbach's Alpha	N of Items
,917	3

B. Manfaat

Reliability Statistics	
Cronbach's Alpha	N of Items
,813	4

C. Kinerja Karyawan

Reliability Statistics	
Cronbach's Alpha	N of Items
,875	10

Lampiran vi Statistik Deskriptif Variabel

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
X11	78	2,00	5,00	4,0769	,83385
X12	78	2,00	5,00	3,9487	,95206
X13	78	2,00	5,00	3,8205	,97692
Valid N (listwise)	78				

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
X21	78	2,00	5,00	4,3077	,68958
X22	78	2,00	5,00	4,3462	,66111
X23	78	3,00	5,00	4,4615	,59636
X24	78	2,00	5,00	3,9872	,81374
Valid N (listwise)	78				

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Y1	78	2,00	5,00	4,2051	,65185
Y2	78	2,00	5,00	3,9231	,67937
Y3	78	2,00	5,00	3,8077	,94054
Y4	78	2,00	5,00	4,2308	,68230
Y5	78	3,00	5,00	4,5128	,55229

Y6	78	2,00	5,00	4,4872	,63947
Y7	78	2,00	5,00	4,4359	,71332
Y8	78	3,00	5,00	4,4744	,57489
Y9	78	2,00	5,00	4,5513	,63752
Y10	78	3,00	5,00	4,5897	,54501
Valid N (listwise)	78				



Lampiran vii Analisis Regresi Linier Berganda, Uji t, Uji F dan (R2)

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	MANFAAT, KOMPENSASI ^b	.	Enter

a. Dependent Variable: KINERJA KARYAWAN

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,587 ^a	,345	,327	3,60098

a. Predictors: (Constant), MANFAAT, KOMPENSASI

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	511,842	2	255,921	19,736	,000 ^b
	Residual	972,529	75	12,967		
	Total	1484,372	77			

a. Dependent Variable: KINERJA KARYAWAN

b. Predictors: (Constant), MANFAAT, KOMPENSASI

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	23,966	3,370		7,112	,000
	KOMPENSASI	,635	,240	,320	2,641	,001
	MANFAAT	,688	,254	,329	2,710	,000

a. Dependent Variable: KINERJA KARYAWAN