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LAMPIRAN

LAMPIRAN KUESIONER

KUESIONER PENELITIAN

PENGARUH *HEALTHY LIFESTYLE*, *PSYCHOLOGICAL WELL-BEING*, BUDAYA ORGANISASI, DAN *TIME BUDGET PRESSURE* TERHADAP KINERJA AUDITOR PADA KANTOR AKUNTAN PUBLIK (KAP) DI SURABAYA

Responden yang terhormat,

Bersama ini, saya Trianne memohon kesediaan Bapak/Ibu untuk mengisi daftar pertanyaan kuesioner yang diberikan. Pernyataan yang dituangkan dalam kuesioner ini bertujuan untuk melengkapi data penelitian untuk menyelesaikan skripsi dengan judul “Pengaruh *Healthy Lifestyle*, *Psychological well-being*, Budaya Organisasi, dan *Time Budget Pressure* terhadap Kinerja Auditor pada Kantor Akuntan Publik (KAP) di Surabaya”. Saya berharap Bapak/Ibu bersedia untuk memberikan informasi yang sejujurnya dan kerahasiaan jawaban Bapak/Ibu tidak akan diketahui oleh orang lain karena identitas Bapak/Ibu tidak ditulis dalam penelitian ini. Atas bantuan Bapak/Ibu, saya mengucapkan terima kasih.

A. Data Responden

Catatan: berilah tanda (√) pada kolom di bawah

1. Nama KAP

√	Nama KAP	√	Nama KAP
	KAP Long Setiadi		KAP Drs. Arief HP & Rekan
	KAP Drs. Basri Hardjosumarto, M.Si., Ak. & Rekan		KAP Fredy
	KAP Soebandi & Rekan		KAP Budiman, Wawan, Pamudji & Rekan
	KAP Supoyo, Sutjahjo, Subyantara & Rekan		KAP Buntaran & Lisawati
	KAP Wawan Hermansyah		KAP Jimmy Abadi
	KAP Richard Risambessy dan Budiman		KAP Drs. J. Tanzil & Rekan
	KAP Setijawati		KAP Anita Mukarommatin
	KAP Habib Basuni dan Rekan		KAP Rudiana Fibriani
	KAP Djoko Soerjadi		KAP Nur Shodiq dan Rekan
	KAP Bambang, Sutjipto Ngumar & Rekan Cabang Surabaya		KAP Kanaka Puradiredja, Suhartono Cabang Surabaya
	KAP Amir Abadi Jusuf, Aryanto, Mawar & Rekan Cabang Surabaya		KAP Gideon Adi dan Rekan Cabang Surabaya
	KAP Drs. Thomas, Blasius, Widartoyo & Rekan Cabang Surabaya		KAP Djoko Sidik dan Indra Cabang Surabaya
	KAP Erfan & Rakhmawan Cabang Surabaya		KAP Razikun Tarkosunaryo Cabang Surabaya

2. Nama responden* :

3. Usia responden :

☐ 20 – 25 tahun ☐ 26 – 35 tahun ☐ 36 – 45 tahun

☐ 46 – 55 tahun ☐ 56 – 65 tahun

4. Jenis kelamin :
- ☐ Laki-laki ☐ Perempuan
5. Pendidikan terakhir :
- ☐ SMA/SMK ☐ D3/D4 ☐ S1
- ☐ S2 ☐ S3 ☐ Lainnya
6. Jabatan saat ini :
- ☐ Partner ☐ Manager
- ☐ Senior ☐ Junior
7. Lama bekerja sebagai auditor :
- ☐ 1 – 3 tahun ☐ 3 – 4 tahun ☐ 4 – 7 tahun
- ☐ >7 tahun

B. Petunjuk Pengisian

Mohon Bapak/Ibu memeberikan pendapat atas setiap pernyataan berikut, sesuai dengan tingkat persetujuan dengan memberikan tanda silang (X) di kolom yang telah diberikan pada angka pilihan:

1 = Sangat Tidak Setuju (STS)

2 = Tidak Setuju (TS)

3 = Setuju (S)

4 = Sangat Setuju (SS)

DAFTAR KUESIONER

Pengaruh *Healthy Lifestyle*, *Psychological well-being*, Budaya Organisasi, dan *Time Budget Pressure* Terhadap Kinerja Auditor pada Kantor Akuntan Publik (KAP) di Surabaya

1. Kuesioner Kinerja Auditor

No.	Pernyataan	STS 1	TS 2	S 3	SS 4
Task Performance (TP)					
1.	Saya melaksanakan tugas saya dengan kualitas lebih tinggi dibandingkan rekan kerja saya				
2.	Saya mengatur dan merencanakan pekerjaan saya sehingga saya dapat menyelesaikannya dengan tepat waktu				
3.	Saya yakin pada kemampuan saya untuk melaksanakan tugas dan tanggung jawab saya				
4.	Saya memiliki pengetahuan yang cukup untuk melakukan pekerjaan saya				
5.	Saya dapat mengenali semua masalah dalam pekerjaan saya dan menyarankan solusi terbaik				
6.	Saya mematuhi semua aturan kerja saya				
Contextual Performance (CP)					
7.	Saya bekerja sama dengan rekan kerja lain untuk mencapai tujuan firma ini				
8.	Selain tugas-tugas saya, saya melakukan beberapa tugas lain secara sukarela				

9.	Saya memiliki komunikasi verbal dan tertulis yang baik dengan rekan kerja saya				
10	Keterampilan non-pekerjaan saya membantu saya dalam mengerjakan tugas dengan mudah				
11	Saya memiliki cukup ketekunan dan motivasi untuk melakukan tugas saya				
Counterproductive work behavior (CWB)					
12	Akibat penyakit dan masalah pekerjaan, kemampuan saya untuk melaksanakan pekerjaan dengan baik telah menurun				
13	Saya terlibat dalam perilaku yang merugikan rekan lain, tujuan firma, atau properti firma				
14	Karena masalah fisik dan mental yang disebabkan oleh pekerjaan saya, saya pernah mengambil cuti dalam setahun terakhir				
15	Saya berdebat atau berselisih dengan rekan kerja saya				
16	Saya melakukan perilaku yang tidak aman atau berisiko di firma				
Adaptive Performance (AP)					
17	Saya telah beradaptasi dengan pemicu stres dan masalah dalam pekerjaan saya				
18	Saya mencari ide-ide inovatif untuk memecahkan masalah-masalah baru dalam pekerjaan saya				
19	Perilaku saya sesuai dengan lingkungan kerja saya				
20	Saya familiar dengan keterampilan dan teknologi baru dalam pekerjaan saya				

Sumber: (Abbasi et al., 2022)

2. Kuesioner *Healthy Lifestyle*

No.	Pernyataan	STS 1	TS 2	S 3	SS 4
Self-Control					
1.	Saya orang yang aktif				
2.	Olahraga membuat saya lebih bisa mengendalikan diri				
3.	Saya berolahraga untuk menghilangkan rasa frustrasi				
4.	Saya merasa lebih baik setelah berolahraga				
5.	Olahraga berat membuat saya lebih bersemangat				
6.	Saya dapat mengatur pikiran saya lebih baik saat berolahraga				
Healthy Diet					
7.	Saya menjaga pola makan sehat yang mencakup lima kelompok makanan dasar				
Lifestyle Behavior					
8.	Secara umum, saya mendapatkan tidur malam yang nyenyak				
9.	Saya mengonsumsi produk tembakau secara berlebihan				
10.	Saya tidak mengonsumsi alkohol secara berlebihan				

Sumber: (Jones et al., 2010)

3. Kuesioner *Psychological well-being*

No.	Pertanyaan	STS 1	TS 2	S 3	SS 4
Autonomy (Aut)					
1.	Saya cenderung terpengaruh oleh orang-orang yang memiliki pendapat kuat				
2.	Saya yakin dengan pendapat saya sendiri, walaupun pendapat tersebut bertentangan dengan konsensus umum				
3.	Saya menilai diri saya sendiri berdasarkan apa yang saya anggap penting, bukan berdasarkan apa yang dipikirkan orang lain				
Environmental Mastery (EM)					
4.	Secara umum, saya merasa bertanggung jawab atas situasi yang saya hadapi				
5.	Tuntutan kehidupan sehari-hari seringkali membuat saya terpuruk				
6.	Saya cukup baik dalam mengelola tanggung jawab kehidupan saya sehari-hari				
Self Acceptance (SA)					
7.	Dalam banyak hal, saya merasa kecewa dengan pencapaian saya dalam hidup				
8.	Ketika saya merenungkan kisah hidup saya, saya merasa puas dengan apa yang telah terjadi				
9.	Saya menyukai sebagian aspek kepribadian saya				
Personal Growth (PG)					

10.	Saya pikir penting untuk memiliki pengalaman baru yang menantang cara berpikir tentang diri sendiri dan dunia				
11.	Bagi saya, hidup adalah proses pembelajaran, perubahan, pertumbuhan yang berkelanjutan				
12.	Saya sudah lama menyerah untuk mencoba melakukan perbaikan atau perubahan besar				
Positive Relations (PR)					
13.	Mempertahankan hubungan dekat merupakan hal sulit dan membuat saya frustrasi				
14.	Saya belum merasakan banyak hubungan yang hangat dan saling percaya dengan orang lain				
15.	Orang-orang menggambarkan saya sebagai orang yang suka memberi dan bersedia waktu dengan orang lain				
Purpose in Life (PL)					
16.	Saya menjalani hidup sehari-hari dan tidak terlalu memikirkan masa depan				
17.	Kadang-kadang saya merasa saya telah melakukan semua yang harus dilakukan dalam hidup				
18.	Ada orang yang mengembara tanpa tujuan dalam hidup, tapi saya bukan salah satunya				

Sumber: (Clarke et al., 2001)

4. Kuesioner Budaya Organisasi

No.	Pernyataan	STS 1	TS 2	S 3	SS 4
Job Challenge					
1.	Pekerjaan ini mendorong saya untuk selalu menggunakan keterampilan yang kompleks				
2.	Saya memiliki hal-hal baru dan menarik untuk dilakukan dalam pekerjaan saya				
3.	Pekerjaan ini menantang bagi saya				
4.	Pekerjaan saya cukup sederhana dan berulang				
5.	Pekerjaan ini mengharuskan saya melakukan banyak hal yang berbeda di tempat kerja, menggunakan banyak keterampilan				
Communication					
6.	Secara keseluruhan, saya mendapat kepercayaan dari atasan saya				
7.	Firma ini memberikan pujian dan pengakuan atas setiap kinerja				
8.	Secara keseluruhan, firma ini menjalankan komunikasi yang baik dalam pekerjaan				
9.	Di firma ini, konflik diselesaikan dengan memuaskan pihak-pihak yang terlibat				
Innovation					
10.	Firma ini mendorong saya untuk mencoba cara baru dan lebih baik dalam pekerjaan				
11.	Kreativitas didorong secara aktif di firma ini				
12.	Saya didorong untuk memberikan saran-saran untuk perbaikan dalam pekerjaan saya				
13.	Firma ini tidak mengajurkan mencoba cara baru dalam memecahkan masalah				

Trust				
14.	Atasan saya menunjukkan kepercayaan penuh pada kemampuan setiap karyawannya untuk melakukan pekerjaan dengan baik			
15.	Dalam pekerjaan, Saya merasa bebas untuk mendiskusikan masalah atau perasaan negatif dengan atasan saya			
16.	Dalam pekerjaan, setiap orang dalam firma ini berani mengutarakan pendapat atau keinginan mereka.			
Social Cohesion				
17.	Pernah atau sedang terjadi perselisihan antar rekan kerja disini			
18.	Bagi saya, rekan kerja di firma ini seperti keluarga			

Sumber: (Carmeli, 2005)

5. Kuesioner *Time Budget Pressure*

No.	Pernyataan	STS 1	TS 2	S 3	SS 4
Budget Tightness					
1.	Secara umum anggaran waktu untuk proses audit yang saya kerjakan sangat mudah saya capai				
Budget Attainability					
2.	Saya selalu mencapai anggaran waktu				
Participation					
3.	Saya mempengaruhi tujuan dan standar yang diharapkan untuk dicapai.				
4.	Saya merasa memiliki partisipasi yang signifikan saat anggaran waktu disiapkan untuk pekerjaan saya.				

Disfunctional Behaviour				
5.	Saya menerima/tidak mencurigai penjelasan lemah dari klien			
6.	Saya melakukan tinjauan sederhana terhadap dokumen klien			
7.	Saya salah dalam memahami prinsip akuntansi			
8.	Saya merasa wajar jika mengurangi pekerja dalam langkah audit yang dilakukan			
9.	Saya pernah mendandatangani langkah program audit tanpa menyelesaikan pekerjaan atau mencatat kelalaian yang ada			

Sumber: (Otley & Pierce, 1996)

LAMPIRAN

DATA SEBARAN KUESIONER

<i>Nama KAP</i>	Frekuensi	(%)
KAP Drs. Basri Hardjosumarto, M. Si., Ak. & Rekan	5	6%
KAP Soebandi	3	3%
KAP Supoyo, Sutjahjo, Subyantara, & Rekan	4	5%
KAP Wawan Hermansyah	0	0%
KAP Richard Risambessy dan Budiman	5	6%
KAP Setijawati	3	3%
KAP Habib Basuni dan Rekan	10	11%
KAP Djoko Doerjadi	1	1%
KAP Bambang, Sutjipto Ngumar & Rekan'	4	5%
KAP Drs. Thomas, Blasius, Widartoyo & Rekan Cabang Surabaya	6	7%
KAP Erfan & Rakhmawan Cabang Surabaya	10	11%
KAP Drs. Arief HP & Rekan	2	2%
KAP Buntaran & Lisawati	1	1%
KAP Jimy Abadi	6	7%
KAP Rudiana Fibriani	8	9%
KAP Nur Shodiq dan Rekan	9	10%
KAP Kanaka Puradiredja, Suhartono Cabang Surabaya	5	6%
KAP Djoko Sidik dan Indra Cabang Surabaya	6	7%
TOTAL	88	100%

DATA JENIS KELAMIN RESPONDEN

<i>Jenis Kelamin</i>	Frekuensi	%
Laki-laki	42	48%
Perempuan	46	52%
TOTAL	88	100%

DATA USIA RESPONDEN

<i>Usia Responden</i>	Frekuensi	%
20 - 25 tahun	45	51%
26 - 35 tahun	37	42%
36 - 45 tahun	4	5%
46 - 55 tahun	2	2%
56 - 65 tahun	0	0%
TOTAL	88	100%

DATA PENDIDIKAN TERAKHIR

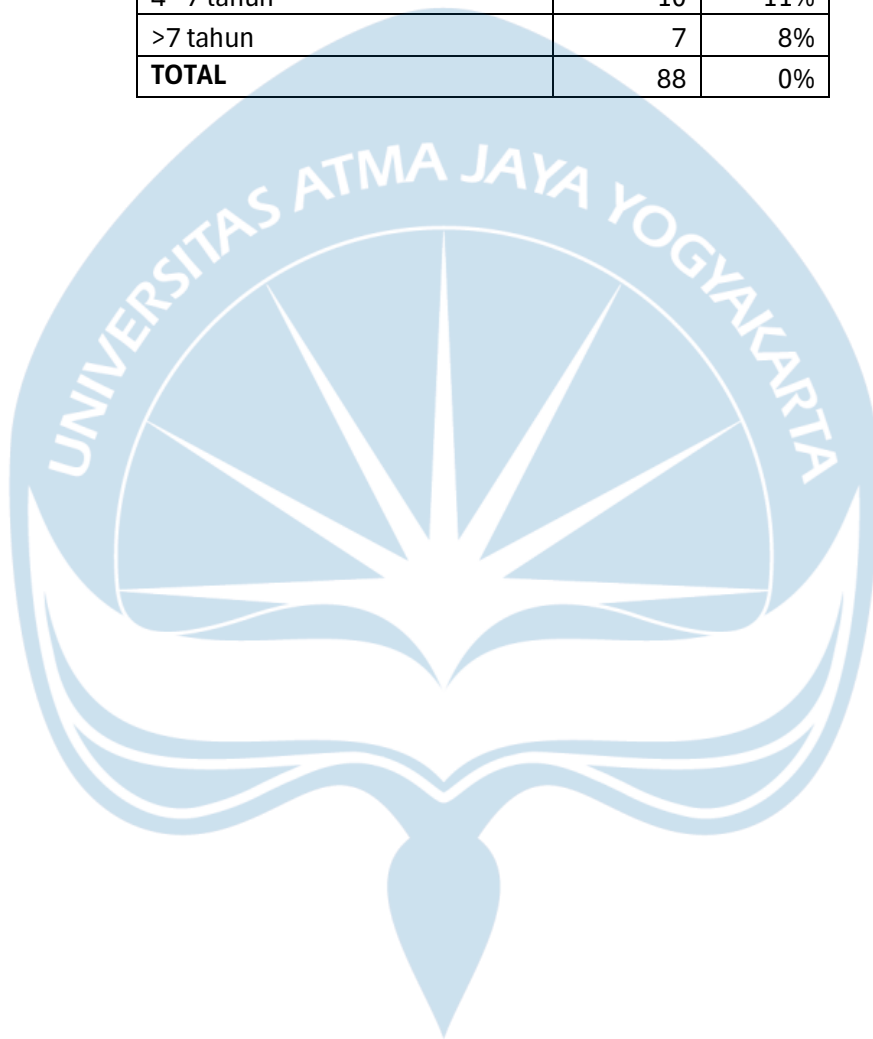
<i>Pendidikan Terakhir</i>	Frekuensi	%
SMA/SMK		0%
D3	2	2%
D4/S1	77	88%
S2	9	10%
S3	0	0
Lainnya	0	0
TOTAL	88	100%

DATA JABATAN SAAT INI

<i>Jabatan Saat Ini</i>	Frekuensi	%
Partner	1	1%
Manager	2	2%
Senior	28	32%
Junior	56	64%
Supervisor	1	1%
Lainnya	0	0%
TOTAL	88	100%

DATA LAMA BEKERJA

<i>Lama Bekerja</i>	Frekuensi	%
1 -3 tahun	48	55%
3 - 4 tahun	23	26%
4 - 7 tahun	10	11%
>7 tahun	7	8%
TOTAL	88	0%



DATA JAWABAN RESPONDEN UNTUK VARIABEL *HEALTHY LIFESTYLE* (HL)

No. Responden	Healthy Lifestyle (X1)										Total X1	Average
	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10		
1	3	3	4	4	2	3	4	3	1	4	31	3.10
2	3	3	3	3	3	3	3	2	1	1	25	2.50
3	3	3	3	4	2	2	4	4	1	3	29	2.90
4	4	3	2	2	3	2	4	4	1	4	29	2.90
5	3	4	4	4	4	4	3	3	3	4	36	3.60
6	3	3	3	3	3	3	3	2	2	3	28	2.80
7	3	3	4	4	4	3	4	4	4	4	37	3.70
8	3	3	4	4	4	4	4	3	3	4	36	3.60
9	3	3	3	3	2	3	3	3	2	3	28	2.80
10	3	4	3	3	2	3	3	3	2	3	29	2.90
11	3	4	4	4	3	4	3	4	4	3	36	3.60
12	3	3	3	3	3	3	3	3	1	3	28	2.80
13	3	3	3	3	3	3	3	3	1	3	28	2.80
14	2	4	4	4	4	4	1	1	1	4	29	2.90
15	4	4	3	4	4	4	3	3	1	4	34	3.40
16	3	3	3	3	2	3	3	2	2	3	27	2.70
17	3	3	3	3	3	3	3	3	2	1	27	2.70
18	4	4	4	4	2	3	4	2	1	4	32	3.20
19	3	3	3	4	3	3	2	2	1	4	28	2.80
20	4	4	2	3	3	3	1	2	1	4	27	2.70

21	3	4	3	4	4	4	3	3	1	4	33	3.30
22	2	2	2	2	2	2	2	2	1	4	21	2.10
23	2	3	3	3	2	3	3	2	1	4	26	2.60
24	3	3	4	4	4	3	3	2	1	1	28	2.80
25	3	3	3	3	2	3	4	3	1	4	29	2.90
26	3	3	3	3	4	4	2	3	1	3	29	2.90
27	4	4	4	4	4	4	3	2	1	4	34	3.40
28	4	3	3	3	2	4	4	3	1	4	31	3.10
29	3	3	3	3	3	3	3	3	3	3	30	3.00
30	3	3	3	3	3	3	3	3	3	3	30	3.00
31	3	3	3	3	3	3	3	2	1	4	28	2.80
32	4	4	4	4	2	3	3	3	1	1	29	2.90
33	3	3	4	3	3	3	3	2	3	2	29	2.90
34	3	2	3	3	3	2	2	2	2	3	25	2.50
35	4	4	3	3	4	3	4	3	1	1	30	3.00
36	2	2	2	2	1	2	3	2	1	3	20	2.00
37	3	3	4	3	4	3	4	3	1	1	29	2.90
38	3	2	3	3	2	3	3	3	1	2	25	2.50
39	3	3	3	4	4	3	3	2	1	4	30	3.00
40	3	3	2	3	2	3	3	3	2	3	27	2.70
41	3	3	2	3	2	3	3	3	1	4	27	2.70
42	3	3	2	2	3	3	2	2	2	1	23	2.30
43	3	3	2	2	3	3	3	2	2	1	24	2.40
44	3	4	3	4	3	4	3	3	1	4	32	3.20
45	4	4	4	4	4	4	4	4	1	4	37	3.70

46	3	3	3	3	3	3	3	2	3	3	29	2.90
47	3	3	3	3	3	3	3	2	3	3	29	2.90
48	2	3	3	3	3	3	2	2	2	1	24	2.40
49	3	2	2	2	2	2	2	3	1	4	23	2.30
50	3	4	4	4	4	4	2	3	3	1	32	3.20
51	3	3	2	3	2	3	3	3	2	3	27	2.70
52	3	2	2	2	2	2	2	3	1	4	23	2.30
53	3	3	2	3	3	3	3	2	2	3	27	2.70
54	3	4	4	4	2	3	2	2	1	1	26	2.60
55	3	3	3	3	2	3	3	3	2	1	26	2.60
56	3	4	4	4	4	4	4	4	2	2	35	3.50
57	3	3	3	3	3	3	3	3	1	3	28	2.80
58	3	3	3	3	3	3	3	3	3	3	30	3.00
59	3	3	3	3	3	3	3	3	3	3	30	3.00
60	3	3	3	3	3	3	3	3	3	3	30	3.00
61	4	4	4	4	4	4	4	4	1	4	37	3.70
62	4	4	4	4	4	4	4	4	4	4	40	4.00
63	4	3	3	3	3	3	4	2	1	4	30	3.00
64	4	4	4	4	4	4	4	4	4	4	40	4.00
65	4	3	3	3	3	3	3	3	1	3	29	2.90
66	4	4	3	3	3	3	3	3	2	3	31	3.10
67	3	3	3	3	3	3	3	3	3	3	30	3.00
68	3	3	3	3	3	3	3	3	3	3	30	3.00
69	4	4	4	4	4	4	4	4	4	4	40	4.00
70	3	3	3	3	3	3	3	3	1	4	29	2.90

71	3	3	3	3	2	3	3	3	2	3	28	2.80
72	3	3	3	3	3	3	3	3	2	2	28	2.80
73	4	4	4	4	4	4	1	2	2	2	31	3.10
74	3	3	3	3	3	3	3	2	1	4	28	2.80
75	3	3	3	3	2	3	3	3	1	4	28	2.80
76	4	4	4	4	4	4	4	4	1	4	37	3.70
77	3	3	3	3	3	3	3	2	1	4	28	2.80
78	3	4	4	4	4	4	4	4	1	1	33	3.30
79	3	4	4	4	4	4	4	4	1	1	33	3.30
80	3	4	4	4	4	4	4	4	1	1	33	3.30
81	3	4	4	3	4	3	3	4	1	4	33	3.30
82	3	3	3	3	3	3	3	3	1	4	29	2.90
83	4	4	4	4	4	4	3	3	3	3	36	3.60
84	3	4	4	4	4	4	3	4	4	4	38	3.80
85	4	4	4	4	3	3	3	4	4	4	37	3.70
86	4	2	2	2	2	2	4	4	1	1	24	2.40
87	3	3	3	3	2	3	3	2	1	4	27	2.70
88	3	3	2	3	2	3	3	3	2	3	27	2.70

DATA JAWABAN RESPONDEN UNTUK VARIABEL *PSYCHOLOGICAL WELL-BEING* (PWB)

Psychological Well-being (X2)																		Total X2	Avarag e
X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	X2.11	X2.12	X2.13	X2.14	X2.15	X2.16	X2.17	X2.18		
3	3	3	3	2	3	2	3	3	3	3	2	2	2	3	2	2	3	47	2.61
4	2	1	3	4	3	3	3	3	3	4	2	2	1	3	1	2	3	47	2.61
3	3	3	4	2	2	2	2	3	4	3	1	1	1	1	3	3	3	44	2.44
3	1	2	4	1	4	2	4	4	4	4	4	4	1	4	1	2	1	50	2.78
3	3	3	3	4	3	3	2	2	3	3	2	4	4	2	3	3	2	52	2.89
2	3	3	3	2	3	2	3	3	3	3	2	2	2	2	2	2	3	45	2.50
4	4	4	3	3	3	3	4	4	4	4	4	4	4	4	3	3	4	66	3.67
2	3	3	2	3	4	4	4	3	3	4	3	3	4	4	3	3	4	59	3.28
3	3	3	3	2	3	2	3	3	3	3	2	3	2	3	3	2	3	49	2.72
3	3	3	3	2	3	2	3	3	3	3	2	3	2	3	3	2	3	49	2.72
3	3	4	3	4	3	4	4	4	3	3	4	4	4	4	3	3	4	64	3.56
3	2	3	3	3	3	3	3	3	3	3	2	2	2	3	2	2	3	48	2.67
3	2	3	3	3	3	3	3	3	3	3	2	2	2	3	2	2	3	48	2.67
1	1	4	4	3	3	1	4	4	4	4	1	4	4	1	1	3	4	51	2.83
4	3	4	4	4	4	2	4	3	4	4	1	2	3	4	1	4	4	59	3.28
2	4	4	4	3	3	3	3	3	3	3	2	3	3	4	4	4	2	57	3.17
3	2	3	3	3	3	2	3	3	4	4	2	1	2	3	2	2	4	49	2.72
2	2	2	3	1	4	1	4	4	3	4	1	1	1	4	1	2	4	44	2.44
3	2	2	3	3	3	3	3	3	4	4	2	2	2	3	2	2	3	49	2.72
2	3	4	3	2	3	2	3	2	3	4	1	2	4	3	2	2	3	48	2.67

2	3	3	3	2	3	2	3	3	4	4	1	2	2	4	2	3	3	49	2.72
2	2	2	2	2	2	2	2	2	2	4	2	2	2	2	3	2	3	40	2.22
2	3	4	3	2	3	3	2	3	3	4	2	3	3	3	2	2	4	51	2.83
3	3	2	3	2	3	2	2	3	3	3	2	2	2	3	2	2	2	44	2.44
3	3	4	3	2	3	2	3	3	3	3	2	2	3	3	2	2	3	49	2.72
3	3	3	3	3	4	2	4	3	3	4	2	2	2	3	2	3	4	53	2.94
2	3	4	4	2	4	2	3	4	4	4	1	2	1	3	1	1	3	48	2.67
2	3	3	4	2	3	2	3	3	4	4	1	2	2	3	1	2	3	47	2.61
3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	54	3.00
3	3	3	3	3	3	3	3	3	2	2	3	2	3	3	2	3	3	50	2.78
2	3	3	3	3	3	3	3	3	3	4	2	3	2	3	2	2	2	49	2.72
2	2	3	3	3	4	2	2	3	3	4	2	2	2	2	1	3	2	45	2.50
2	3	3	3	2	3	2	3	3	3	3	2	2	2	3	1	1	4	45	2.50
3	3	3	3	3	3	3	3	3	2	2	3	3	3	3	2	3	2	50	2.78
2	3	4	3	3	4	2	3	4	2	4	3	2	1	4	3	4	2	53	2.94
2	3	3	3	1	3	2	3	3	4	3	1	2	2	3	1	1	1	41	2.28
2	3	3	4	4	3	2	3	4	3	3	2	3	2	4	3	3	2	53	2.94
3	2	3	3	1	3	2	2	3	3	3	1	2	2	3	3	3	2	44	2.44
2	3	3	4	2	3	2	2	3	3	3	2	2	3	3	1	2	3	46	2.56
3	2	3	3	3	3	2	3	3	3	3	2	2	3	3	2	3	3	49	2.72
3	2	3	3	3	3	2	3	3	3	3	1	3	3	3	1	3	3	48	2.67
2	3	3	3	3	3	3	2	3	3	3	2	2	2	3	2	2	3	47	2.61
2	3	3	3	3	3	3	2	3	3	3	2	2	2	3	2	2	3	47	2.61
3	3	3	3	2	4	2	3	3	3	4	2	2	3	3	2	2	2	49	2.72
3	4	4	4	2	4	2	2	3	4	4	1	1	2	4	1	1	4	50	2.78

2	1	2	3	3	3	2	3	3	3	4	2	2	2	3	2	3	2	45	2.50
2	1	2	3	3	3	2	3	3	3	4	2	2	2	3	2	3	2	45	2.50
3	2	2	4	3	3	3	2	3	3	3	2	2	2	3	2	2	2	46	2.56
2	3	3	3	2	3	1	3	3	3	3	2	2	2	2	2	3	3	45	2.50
3	2	3	3	2	3	2	4	4	4	4	1	1	2	4	1	2	4	49	2.72
2	3	3	3	2	3	3	3	3	3	3	2	2	2	2	3	3	3	48	2.67
2	3	3	3	2	3	1	3	3	3	3	2	2	2	2	2	3	3	45	2.50
2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2	3	3	52	2.89
2	3	3	3	2	3	2	3	3	3	3	1	1	3	3	2	2	3	45	2.50
2	3	3	3	2	3	2	2	3	3	3	2	2	2	2	2	2	3	44	2.44
2	4	3	4	2	4	2	2	3	4	4	4	2	2	2	2	2	2	50	2.78
2	3	2	3	2	3	2	3	3	3	3	1	1	1	3	1	3	3	42	2.33
3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	54	3.00
3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	54	3.00
3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	54	3.00
3	3	3	3	3	3	3	3	3	3	3	2	2	2	3	3	3	2	50	2.78
3	3	3	3	2	4	1	1	4	2	2	1	2	2	3	2	3	1	42	2.33
1	4	4	4	2	4	1	4	4	4	4	1	1	2	2	1	2	4	49	2.72
4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	2	2	2	65	3.61
2	3	3	3	2	4	2	3	3	3	4	1	2	2	3	2	2	2	46	2.56
1	3	3	4	2	3	2	3	3	4	3	1	2	1	3	1	2	2	43	2.39
3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	54	3.00
4	4	4	4	4	4	4	4	4	3	3	3	3	3	3	3	3	3	63	3.50
3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	54	3.00
2	2	3	4	2	3	2	2	3	3	4	1	2	2	3	1	2	3	44	2.44

3	2	3	3	3	3	3	3	3	3	3	3	2	2	3	2	2	2	48	2.67
2	2	3	3	2	3	2	2	3	3	3	2	2	2	3	2	2	3	44	2.44
3	4	4	4	2	3	2	2	4	3	4	1	2	4	4	4	4	4	58	3.22
3	3	3	3	2	3	3	3	3	3	3	2	2	2	3	2	3	3	49	2.72
2	2	3	3	2	3	2	3	4	4	4	1	1	1	3	1	3	3	45	2.50
1	4	4	4	2	4	2	4	3	4	4	1	1	2	3	2	1	4	50	2.78
3	2	3	3	2	3	1	3	3	3	3	3	3	2	2	1	2	3	45	2.50
2	3	4	4	3	4	1	4	4	4	4	1	1	1	4	1	4	4	53	2.94
2	3	4	4	3	4	1	4	4	4	4	1	1	1	4	1	4	4	53	2.94
2	3	4	4	3	4	1	4	4	4	4	1	1	1	4	1	4	4	53	2.94
3	4	3	4	1	3	1	3	4	3	4	1	2	1	3	2	1	3	46	2.56
3	3	3	3	1	3	1	3	3	3	3	1	2	2	3	2	1	3	43	2.39
4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	72	4.00
4	4	4	4	4	4	2	2	2	4	4	3	3	3	3	2	1	4	57	3.17
3	4	4	4	2	4	2	2	3	4	4	3	3	3	3	2	1	4	55	3.06
2	2	3	3	2	3	2	3	3	3	3	1	2	2	3	2	3	2	44	2.44
2	3	3	3	1	3	1	3	3	3	3	1	1	2	3	2	1	4	42	2.33
2	3	3	3	2	3	3	3	3	3	3	2	2	2	2	3	3	3	48	2.67

DATA JAWABAN RESPONDEN UNTUK VARIABEL BUDAYA ORGANISASI (BO)

Budaya Organisasi (X3)																	Total X3	Averag e
X3. 1	X3. 2	X3. 3	X3. 4	X3. 5	X3. 6	X3. 7	X3. 8	X3. 9	X3.1 0	X3.1 1	X3.1 2	X3.1 3	X3.1 4	X3.1 5	X3.1 6	X3.1 7		

3	3	3	3	3	3	3	3	3	3	3	3	2	3	3	3	3	50	2.94
3	3	3	3	4	4	3	3	4	3	4	3	1	3	3	3	4	54	3.18
2	4	4	2	4	4	3	3	3	4	4	1	2	1	1	2	3	47	2.76
4	4	4	4	4	4	4	4	4	4	4	4	1	4	4	4	4	65	3.82
3	2	3	2	3	2	3	3	3	3	3	3	2	3	3	3	3	47	2.76
3	3	3	3	3	3	3	3	3	3	3	3	2	3	3	3	3	50	2.94
4	4	4	4	3	3	3	3	3	4	3	4	3	4	4	4	3	60	3.53
3	4	3	4	2	3	4	3	4	3	4	4	4	4	3	3	4	59	3.47
3	3	3	2	3	3	3	3	2	3	3	3	3	3	3	3	3	49	2.88
3	3	4	2	3	3	3	3	2	3	3	3	4	3	4	4	3	53	3.12
3	4	2	2	3	4	3	4	3	3	3	4	4	3	2	3	4	54	3.18
3	3	4	2	4	3	3	4	3	4	4	3	1	3	3	3	4	54	3.18
3	3	4	2	4	3	3	4	3	4	4	3	1	3	3	3	3	53	3.12
4	2	4	1	4	1	1	4	1	1	4	4	1	1	1	1	1	36	2.12
4	4	4	3	4	4	4	4	4	4	4	4	2	4	4	4	4	65	3.82
4	4	2	3	4	4	3	3	3	3	3	3	2	4	3	3	3	54	3.18
4	4	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	54	3.18
4	4	4	3	3	4	4	4	4	4	4	4	1	4	4	4	3	62	3.65
3	3	3	2	3	3	3	4	3	3	4	3	2	3	3	3	3	51	3.00
4	4	4	4	4	4	4	4	4	3	4	3	2	4	2	3	3	60	3.53
3	3	3	2	3	3	3	3	3	3	3	3	2	3	3	3	3	49	2.88
3	3	3	3	3	3	3	3	3	3	3	3	2	3	3	3	3	50	2.94
3	3	3	3	3	2	3	4	2	3	2	3	2	3	3	4	3	49	2.88
3	3	3	2	3	3	2	3	3	3	3	3	2	3	2	3	3	47	2.76

3	3	3	2	3	3	3	4	3	3	3	3	2	3	3	3	3	50	2.94
3	3	4	3	3	3	3	3	3	4	4	3	2	3	2	3	4	53	3.12
4	4	4	4	3	4	4	3	3	4	4	4	1	4	2	4	3	59	3.47
3	4	4	2	4	3	3	4	3	3	3	3	2	4	2	4	3	54	3.18
3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	51	3.00
3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	51	3.00
3	3	3	4	3	3	3	3	3	3	3	3	3	3	3	3	3	52	3.06
3	3	4	3	3	3	3	3	2	4	3	3	2	3	2	3	2	49	2.88
3	4	4	2	3	4	3	3	2	3	3	3	1	4	3	4	3	52	3.06
3	3	2	3	3	2	3	3	3	3	2	2	2	3	3	2	3	45	2.65
4	3	4	4	4	3	3	3	4	3	3	3	4	4	3	4	4	60	3.53
3	3	3	2	4	4	4	4	4	3	3	3	1	4	3	3	2	53	3.12
3	4	4	4	3	4	3	4	3	4	3	4	4	3	3	3	4	60	3.53
3	3	3	3	3	3	3	4	4	4	3	3	1	3	3	3	2	51	3.00
4	4	4	4	3	4	3	3	3	4	4	4	2	3	3	3	2	57	3.35
3	3	3	2	3	3	3	3	3	3	3	4	2	3	3	4	3	51	3.00
3	3	3	3	3	3	3	3	3	3	3	4	2	3	3	4	3	52	3.06
3	3	3	3	3	3	2	3	3	3	3	3	2	3	2	2	2	46	2.71
3	3	3	3	3	3	2	3	3	3	3	3	2	3	2	2	2	46	2.71
4	4	4	4	4	3	3	3	2	3	3	3	3	3	3	3	3	55	3.24
4	4	4	2	4	4	4	4	4	4	4	4	4	4	4	4	4	66	3.88
3	3	3	3	3	3	3	3	3	3	3	3	2	3	2	2	3	48	2.82
3	3	3	3	3	3	3	3	3	3	3	3	2	3	2	2	3	48	2.82
3	3	3	2	3	3	2	3	3	3	3	3	2	3	3	2	2	45	2.65
3	3	3	2	3	3	2	3	2	3	3	3	2	3	3	3	3	47	2.76

3	3	3	3	3	3	3	3	3	3	3	3	2	3	3	3	3	50	2.94
3	3	3	2	3	3	3	3	3	3	3	3	2	3	3	3	3	49	2.88
3	3	3	2	3	3	2	3	2	3	3	3	2	3	3	3	3	47	2.76
3	3	3	2	4	3	2	1	1	4	3	3	1	3	3	3	3	45	2.65
3	3	3	2	3	3	3	3	3	3	3	3	2	3	3	3	3	49	2.88
3	3	2	2	2	3	3	3	3	3	3	3	2	4	3	3	3	48	2.82
4	4	4	4	4	4	4	4	4	4	4	4	4	4	2	3	3	64	3.76
3	3	3	3	3	3	3	3	1	3	3	3	1	3	3	3	3	47	2.76
3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	51	3.00
3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	51	3.00
3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	51	3.00
4	4	4	4	4	4	4	4	4	4	4	4	4	3	3	3	3	64	3.76
4	4	4	4	4	4	4	4	4	4	4	4	1	4	4	4	4	65	3.82
4	4	4	4	4	4	4	4	4	4	4	4	1	4	4	4	4	65	3.82
4	4	4	4	4	4	4	4	4	4	4	4	1	4	4	4	4	65	3.82
3	3	4	2	3	4	4	3	3	4	4	3	2	4	3	3	4	56	3.29
3	3	3	2	3	3	3	3	4	3	3	3	2	3	4	4	4	53	3.12
4	4	4	4	3	3	3	3	3	3	3	3	3	3	3	3	3	55	3.24
3	4	4	4	3	3	3	3	4	4	4	4	4	3	3	3	3	59	3.47
4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	68	4.00
4	3	4	2	3	3	3	3	3	3	4	4	1	4	2	3	4	53	3.12
3	3	3	3	3	3	3	3	3	3	3	3	2	3	3	3	3	50	2.94
3	3	3	3	3	3	3	3	2	3	3	3	2	3	2	3	3	48	2.82
4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	68	4.00
3	3	3	3	3	3	3	3	3	3	3	3	2	3	3	3	4	51	3.00

3	3	3	2	3	3	3	3	3	3	3	3	2	3	3	3	4	50	2.94
4	4	4	1	4	4	3	4	4	4	2	4	1	4	4	4	2	57	3.35
3	3	3	1	3	3	3	3	3	3	3	3	2	3	3	3	1	46	2.71
4	4	4	2	4	4	4	4	4	4	4	4	4	4	4	4	4	66	3.88
4	4	4	2	4	4	4	4	4	4	4	4	4	4	4	4	4	66	3.88
4	4	4	2	4	4	4	4	4	4	4	4	4	4	4	4	4	66	3.88
3	4	3	4	3	4	3	4	3	4	3	4	2	3	4	3	3	57	3.35
3	3	3	3	3	3	3	3	3	3	3	3	2	3	3	3	3	50	2.94
4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	68	4.00
3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	51	3.00
4	4	4	4	4	4	3	3	3	3	3	3	3	3	3	3	2	56	3.29
3	3	3	3	3	3	2	3	2	3	2	3	3	3	3	3	3	48	2.82
3	3	3	2	3	3	3	3	3	3	3	3	2	3	3	3	3	49	2.88
3	3	3	2	3	3	3	3	3	3	3	3	2	3	3	3	3	49	2.88

DATA JAWABAN RESPONDEN UNTUK VARIABEL *TIME BUDGET PRESSURE* (TBP)

Time Budget Pressure (X4)									Total X4	Average
X4.1	X4.2	X4.3	X4.4	X4.5	X4.6	X4.7	X4.8	X4.9		
3	3	3	3	1	3	1	1	1	19	2.11
2	2	3	3	2	4	2	1	1	20	2.22
2	3	2	3	2	3	2	2	2	21	2.33
3	3	1	3	1	3	2	2	1	19	2.11

2	2	2	2	2	3	2	3	1	19	2.11
3	3	2	3	2	3	2	2	1	21	2.33
4	4	4	4	4	4	3	4	4	34	3.78
3	4	4	3	3	3	4	4	4	32	3.56
3	3	3	3	2	2	2	2	2	22	2.44
3	3	3	3	2	2	2	2	2	22	2.44
3	3	3	4	4	3	4	4	3	31	3.44
3	3	3	3	1	2	2	2	1	20	2.22
3	3	3	3	1	3	3	3	1	23	2.56
2	4	4	2	1	4	2	1	4	24	2.67
3	4	3	4	2	2	2	1	1	22	2.44
3	3	3	3	2	3	2	2	2	23	2.56
3	3	3	3	2	3	1	2	2	22	2.44
4	4	4	4	1	1	1	1	1	21	2.33
3	3	3	3	2	2	2	2	2	22	2.44
3	3	3	3	3	4	3	2	1	25	2.78
3	3	3	3	3	3	2	2	2	24	2.67
3	3	3	3	2	2	2	2	2	22	2.44
3	3	3	2	2	3	2	2	2	22	2.44
3	2	3	3	2	3	2	2	1	21	2.33
3	3	4	3	3	2	1	2	2	23	2.56
3	3	3	3	2	3	2	1	2	22	2.44
3	3	4	3	1	3	1	1	1	20	2.22
3	3	3	3	1	3	1	1	1	19	2.11
3	3	3	3	3	3	3	3	3	27	3.00

3	3	3	3	3	3	3	3	3	27	3.00
3	3	3	3	3	3	1	3	2	24	2.67
3	3	3	3	1	2	1	2	1	19	2.11
3	4	3	3	2	3	3	4	1	26	2.89
3	3	3	3	3	3	3	3	3	27	3.00
3	4	3	4	2	4	1	2	1	24	2.67
4	3	3	3	1	3	2	3	2	24	2.67
3	3	3	4	2	3	2	1	1	22	2.44
3	3	4	4	1	3	2	2	2	24	2.67
3	3	3	3	2	3	2	2	2	23	2.56
3	2	3	3	2	3	2	2	1	21	2.33
3	3	3	3	2	3	1	1	1	20	2.22
3	3	3	3	2	3	2	2	2	23	2.56
3	3	3	3	3	3	3	2	3	26	2.89
3	3	3	3	2	2	1	2	1	20	2.22
4	4	4	4	1	2	1	1	1	22	2.44
2	3	3	3	2	2	1	2	2	20	2.22
2	3	3	3	2	2	1	2	2	20	2.22
2	3	3	3	2	3	2	3	3	24	2.67
3	3	2	2	2	2	2	2	2	20	2.22
3	3	2	3	2	3	2	1	2	21	2.33
2	3	3	3	2	3	2	2	2	22	2.44
3	3	2	2	2	2	2	2	2	20	2.22
3	3	3	3	1	3	2	3	2	23	2.56
3	3	3	3	2	2	2	2	2	22	2.44

3	3	3	3	3	3	2	2	2	24	2.67
4	4	4	4	2	4	2	2	2	28	3.11
3	3	3	3	3	3	1	3	2	24	2.67
3	3	3	3	3	3	3	3	3	27	3.00
3	3	3	3	3	3	3	3	3	27	3.00
3	3	3	3	3	3	3	3	3	27	3.00
3	3	3	4	1	1	1	1	1	18	2.00
4	3	3	3	2	2	2	3	1	23	2.56
4	3	4	4	1	2	1	2	2	23	2.56
4	4	4	4	3	4	3	4	4	34	3.78
4	3	3	3	2	3	1	2	1	22	2.44
3	3	3	3	2	3	1	1	1	20	2.22
4	4	4	4	4	4	4	4	4	36	4.00
4	4	4	4	4	4	4	4	4	36	4.00
3	3	3	3	3	3	3	3	3	27	3.00
3	3	3	3	1	3	2	2	1	21	2.33
2	3	3	3	2	3	2	2	2	22	2.44
3	3	2	3	2	2	2	2	2	21	2.33
1	2	3	3	3	3	3	3	3	24	2.67
3	3	3	3	2	2	2	2	2	22	2.44
3	3	3	3	2	2	2	1	1	20	2.22
3	3	4	3	1	1	1	3	1	20	2.22
3	3	3	3	1	2	2	2	1	20	2.22
4	4	4	4	1	1	1	1	1	21	2.33
4	4	4	4	1	1	1	1	1	21	2.33

4	4	4	4	1	1	1	1	1	21	2.33
3	4	3	4	1	3	2	1	2	23	2.56
3	3	3	3	1	3	2	2	1	21	2.33
4	4	4	4	2	4	1	1	1	25	2.78
4	4	4	4	2	3	1	2	2	26	2.89
3	3	3	3	2	3	1	2	2	22	2.44
2	2	2	3	3	3	3	2	3	23	2.56
3	3	3	3	2	3	2	2	2	23	2.56
2	3	3	3	2	3	2	2	2	22	2.44

DATA JAWABAN RESPONDEN UNTUK VARIABEL KINERJA AUDITOR (KA)

Kinerja Auditor (Y)																				Total Y	Average
Y. 1	Y. 2	Y. 3	Y. 4	Y. 5	Y. 6	Y. 7	Y. 8	Y. 9	Y.1 0	Y.1 1	Y.1 2	Y.1 3	Y.1 4	Y.1 5	Y.1 6	Y.1 7	Y.1 8	Y.1 9	Y.2 0		
3	3	3	3	3	3	3	3	3	3	3	2	1	1	1	1	3	3	3	3	51	2.55
4	2	3	3	3	4	3	4	3	4	4	2	2	1	1	1	3	3	3	3	56	2.80
2	3	3	3	3	3	3	3	3	4	4	1	1	1	2	2	3	3	3	4	54	2.70
2	3	3	3	2	4	4	4	4	4	4	2	1	3	3	2	4	3	3	3	61	3.05
2	3	3	3	3	4	3	2	3	3	3	3	2	2	3	2	3	3	2	2	54	2.70
2	3	3	3	3	3	3	3	3	3	3	3	2	2	3	2	3	3	3	3	56	2.80
4	4	4	4	4	4	4	4	3	3	4	3	3	4	3	4	3	4	3	4	73	3.65
3	3	4	4	3	4	4	4	4	3	4	3	3	4	4	2	3	4	2	3	68	3.40

2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	3	3	3	3	44	2.20
3	3	4	3	3	3	4	3	3	4	3	2	2	2	2	2	3	3	3	3	58	2.90
3	3	4	4	3	4	3	3	3	3	4	3	3	3	4	4	3	3	3	3	66	3.30
2	3	3	3	3	3	3	3	3	3	3	2	1	1	1	1	3	3	3	3	50	2.50
2	3	3	3	3	3	3	3	3	3	3	3	2	1	1	1	1	3	3	3	50	2.50
2	4	2	3	2	4	1	3	2	4	2	4	1	1	1	1	4	4	4	4	53	2.65
4	4	4	4	4	4	4	4	4	4	4	3	3	1	1	1	1	4	4	4	66	3.30
3	3	3	4	3	3	3	2	3	4	4	3	2	3	2	2	2	3	3	4	59	2.95
3	4	4	4	4	4	4	3	4	3	4	2	1	1	1	1	3	3	3	3	59	2.95
4	4	4	4	4	4	4	2	4	4	4	4	1	1	1	1	1	3	3	3	60	3.00
2	4	3	3	3	4	3	3	3	4	3	2	1	3	2	1	3	3	3	3	56	2.80
3	4	4	3	3	4	4	2	4	3	3	1	1	1	1	2	3	3	4	3	56	2.80
3	4	3	3	3	3	4	4	3	3	3	4	2	1	2	1	1	3	3	3	54	2.70
2	3	3	3	3	3	3	3	3	3	3	3	3	2	2	2	2	3	3	3	55	2.75
2	3	3	3	3	3	3	3	2	2	3	3	2	1	2	2	3	3	3	3	52	2.60
3	3	3	3	2	3	3	3	3	3	3	3	2	2	2	3	2	3	3	4	56	2.80
3	3	4	3	3	4	4	3	3	3	3	4	2	1	2	1	1	3	3	3	56	2.80
2	3	3	3	3	4	4	3	4	3	3	3	2	1	2	1	1	3	3	3	54	2.70
3	4	4	3	3	4	4	3	4	4	4	4	3	1	3	1	1	3	4	4	64	3.20
3	4	4	3	3	3	4	3	3	4	3	2	1	1	2	1	3	4	4	4	59	2.95
3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	60	3.00
2	3	2	3	2	2	2	3	3	3	3	3	3	3	3	3	3	3	3	3	55	2.75
3	3	3	3	3	3	3	2	2	2	3	3	3	3	3	3	3	3	3	3	57	2.85
2	3	4	3	2	3	4	2	4	2	3	1	1	1	1	1	1	3	3	4	48	2.40
3	4	4	3	3	3	4	3	4	3	3	1	2	1	3	2	3	3	3	3	58	2.90

2	2	2	2	3	3	3	2	3	3	3	3	3	3	3	3	3	3	3	3	55	2.75
3	4	4	4	3	3	4	3	4	4	3	3	3	4	3	4	3	3	4	4	70	3.50
4	4	4	4	3	3	3	1	3	4	4	1	1	1	1	1	4	4	3	3	56	2.80
4	3	3	4	4	3	4	3	4	3	3	4	3	3	4	3	2	3	3	4	67	3.35
4	3	3	3	2	4	4	4	4	3	4	1	1	1	1	1	3	3	3	3	55	2.75
3	4	3	3	3	4	3	2	3	3	4	2	1	1	2	2	3	4	3	3	56	2.80
2	3	3	3	3	3	3	3	3	3	3	4	2	3	2	2	3	3	3	3	57	2.85
2	3	3	3	3	3	3	3	3	3	3	4	1	3	1	1	3	3	3	3	54	2.70
3	3	3	3	3	3	3	2	3	3	3	2	2	2	2	2	2	3	3	3	54	2.70
3	3	3	3	3	3	3	2	3	3	3	2	2	2	2	2	2	3	3	3	54	2.70
3	3	4	4	3	3	4	3	4	3	4	2	1	3	2	1	3	3	3	3	59	2.95
3	3	4	4	4	4	4	4	4	4	4	1	1	2	1	1	4	4	4	4	64	3.20
2	3	3	3	3	3	4	3	3	3	3	3	1	3	2	1	2	3	3	3	54	2.70
2	3	3	3	3	3	4	3	3	3	3	3	1	3	2	1	2	3	3	3	54	2.70
2	2	3	3	2	3	3	2	3	3	3	3	2	2	2	2	2	2	3	3	50	2.50
3	3	3	3	3	3	3	2	3	2	3	2	2	2	2	2	2	3	3	3	53	2.65
3	3	3	3	3	3	4	4	3	3	3	2	1	1	1	1	3	3	3	3	53	2.65
2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	3	3	3	44	2.20
3	3	3	3	3	3	3	2	3	2	3	2	2	2	2	2	2	3	3	3	53	2.65
2	3	3	3	3	3	3	2	3	3	3	3	2	2	3	2	3	3	3	3	55	2.75
2	3	3	3	3	3	3	3	3	3	3	2	1	1	2	1	3	3	3	3	51	2.55
3	3	3	3	2	3	4	2	3	3	3	2	2	2	3	2	2	3	2	2	52	2.60
3	3	4	4	4	4	4	4	4	3	4	4	2	2	3	2	3	4	2	4	67	3.35
2	3	3	3	3	3	3	3	3	3	3	2	1	2	1	2	3	3	3	3	52	2.60
3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	60	3.00

3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	60	3.00
3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	60	3.00
4	4	4	4	4	4	4	4	4	4	4	3	2	2	2	2	4	4	4	4	4	71	3.55
4	4	4	4	4	4	4	4	4	4	4	4	1	1	1	1	4	4	4	4	4	68	3.40
4	4	4	4	4	4	4	4	4	4	4	4	1	1	2	1	1	4	4	4	4	66	3.30
4	4	4	4	4	4	4	4	4	4	4	4	3	3	3	1	1	4	4	4	4	71	3.55
3	4	4	3	3	4	4	3	4	3	3	2	2	2	1	2	3	4	3	3	3	60	3.00
3	4	4	3	3	4	3	3	3	4	4	2	1	2	1	2	3	3	4	3	3	59	2.95
4	4	4	4	4	3	3	3	3	3	3	4	4	4	4	4	4	3	3	3	3	71	3.55
4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	3	3	3	3	3	3	73	3.65
4	4	4	4	4	4	4	3	3	3	3	4	4	4	4	4	4	4	3	3	3	73	3.65
3	4	3	3	3	4	4	3	3	3	4	2	1	1	1	1	3	4	3	3	3	56	2.80
3	3	3	3	3	3	3	3	3	3	3	3	2	2	2	2	2	3	3	3	3	55	2.75
3	3	3	3	3	4	3	3	3	3	4	2	2	2	2	2	2	3	3	3	3	57	2.85
2	3	4	4	4	4	4	3	4	4	4	3	1	1	4	1	4	4	4	4	4	66	3.30
3	3	3	3	3	3	3	2	3	3	3	2	1	2	2	2	3	3	3	3	3	53	2.65
3	3	3	3	3	3	3	3	3	3	3	3	2	1	1	1	1	3	3	3	3	51	2.55
2	3	3	3	4	4	4	3	4	4	4	4	2	1	2	1	4	4	4	4	4	64	3.20
3	3	3	3	3	3	3	2	3	3	3	2	2	3	3	2	3	3	3	3	3	56	2.80
3	4	4	3	4	4	4	4	4	4	4	4	2	1	1	1	1	4	4	4	4	64	3.20
3	4	4	3	4	4	4	4	4	4	4	4	2	1	1	1	1	4	4	4	4	64	3.20
3	4	4	3	4	4	4	4	4	4	4	4	2	1	1	1	1	4	4	4	4	64	3.20
3	4	3	4	3	4	3	3	3	4	3	1	1	2	1	2	3	4	3	4	4	58	2.90
3	4	4	3	3	4	4	3	3	3	3	4	2	2	2	2	1	3	3	3	3	59	2.95
3	3	3	3	3	3	3	3	3	3	3	3	1	1	3	3	4	4	4	4	4	60	3.00

3	3	4	3	3	3	3	3	3	3	3	3	2	2	3	2	4	4	4	3	61	3.05
3	3	4	3	3	3	3	3	3	3	3	3	2	2	3	2	4	4	4	3	61	3.05
3	3	3	3	2	3	3	4	4	2	3	2	1	1	3	1	3	4	3	3	54	2.70
3	3	3	3	3	4	4	3	3	3	3	1	1	1	1	1	3	3	3	3	52	2.60
3	3	3	3	3	3	3	3	3	3	3	2	2	2	2	2	3	3	3	3	55	2.75

Statistik Deskriptif

Descriptive Statistics					
	N	Minimum	Maximum	Mean	Std. Deviation
AVG_HL	88	2.00	4.00	3.1299	.45996
AVG_PWB	88	2.31	3.75	2.9760	.30567
AVG_BO	88	2.12	4.00	3.1572	.39593
AVG_TBP	88	1.00	2.88	2.0233	.40306
AVG_Y_KA	88	2.45	3.95	3.1563	.35548
Valid N (listwise)	88				

Uji Validitas

Correlations										
		HL.1	HL.2	HL.3	HL.4	HL.5	HL.6	HL.7	HL.8	TOTAL_HL
HL.1	Pearson Correlation	1	.442**	.238*	.275**	.276**	.274**	.344**	.362**	.544**
	Sig. (1-tailed)		.000	.013	.005	.005	.005	.001	.000	.000
	N	88	88	88	88	88	88	88	88	88
HL.2	Pearson Correlation	.442**	1	.652**	.737**	.575**	.760**	.148	.309**	.804**
	Sig. (1-tailed)	.000		.000	.000	.000	.000	.085	.002	.000
	N	88	88	88	88	88	88	88	88	88
HL.3	Pearson Correlation	.238*	.652**	1	.813**	.590**	.649**	.285**	.293**	.805**
	Sig. (1-tailed)	.013	.000		.000	.000	.000	.004	.003	.000
	N	88	88	88	88	88	88	88	88	88
HL.4	Pearson Correlation	.275**	.737**	.813**	1	.553**	.726**	.219*	.276**	.809**

	Sig. (1-tailed)	.005	.000	.000		.000	.000	.020	.005	.000
	N	88	88	88	88	88	88	88	88	88
HL.5	Pearson Correlation	.276**	.575**	.590**	.553**	1	.671**	.121	.256**	.731**
	Sig. (1-tailed)	.005	.000	.000	.000		.000	.130	.008	.000
	N	88	88	88	88	88	88	88	88	88
HL.6	Pearson Correlation	.274**	.760**	.649**	.726**	.671**	1	.166	.269**	.793**
	Sig. (1-tailed)	.005	.000	.000	.000	.000		.061	.006	.000
	N	88	88	88	88	88	88	88	88	88
HL.7	Pearson Correlation	.344**	.148	.285**	.219*	.121	.166	1	.587**	.525**
	Sig. (1-tailed)	.001	.085	.004	.020	.130	.061		.000	.000
	N	88	88	88	88	88	88	88	88	88
HL.8	Pearson Correlation	.362**	.309**	.293**	.276**	.256**	.269**	.587**	1	.614**
	Sig. (1-tailed)	.000	.002	.003	.005	.008	.006	.000		.000

	N	88	88	88	88	88	88	88	88	88
TOTAL_HL	Pearson Correlation	.544**	.804**	.805**	.809**	.731**	.793**	.525**	.614**	1
	Sig. (1-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	
	N	88	88	88	88	88	88	88	88	88
**. Correlation is significant at the 0.01 level (1-tailed).										
*. Correlation is significant at the 0.05 level (1-tailed).										

Correlations																		
		PW B.1	PW B.2	PW B.3	PW B.4	PW B.5	PW B.6	PW B.7	PW B.8	PW B.9	PW B.1 0	PW B.1 1	PW B.1 2	PW B.1 3	PW B.1 4	PW B.1 5	PW B.1 6	TOTAL _PWB
PWB.1	Pears on Corre lation	1	- .14 8	.00 0	.00 3	.39 1**	- .05 2	.40 4**	- .02 8	- .00 9	.027	.105	.453 **	.322 **	- .235 *	.300 **	- .024	.408**

	Sig. (1-tailed)		.084	.500	.489	.000	.314	.000	.397	.467	.401	.165	.000	.001	.014	.002	.411	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
PWB.2	Pears on Correlation	-.148	1	.580**	.345**	-.060	.309**	-.156	.009	.082	.152	-.008	-.153	-.265**	.150	-.329**	.249**	.189*
	Sig. (1-tailed)	.084		.000	.000	.288	.002	.074	.469	.224	.079	.472	.077	.006	.082	.001	.010	.039
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
PWB.3	Pears on Correlation	.000	.580**	1	.447**	-.176	.400**	-.003	.232*	.300**	.325**	.182*	-.026	-.388**	.195*	-.127	.411**	.387**
	Sig. (1-tailed)	.500	.000		.000	.050	.000	.489	.015	.002	.001	.045	.406	.000	.034	.119	.000	.000

	tailed)																	
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
PWB.4	Pears on Corre lation	.00 3	.34 5**	.44 7**	1	- .08 8	.39 9**	.18 6*	.10 6	.40 6**	.580 **	.297 **	.115	.085	.132	.205 *	.120	.524**
	Sig. (1- tailed)	.48 9	.00 0	.00 0		.20 7	.00 0	.04 1	.16 3	.00 0	.000	.002	.143	.217	.110	.028	.132	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
PWB.5	Pears on Corre lation	.39 1**	- .06 0	- .17 6	- .08 8	1	- .13 7	.57 0**	- .21 6*	- .03 0	.000	- .026	.456 **	.414 **	- .168	.255 **	- .093	.378**
	Sig. (1- tailed)	.00 0	.28 8	.05 0	.20 7		.10 2	.00 0	.02 2	.39 2	.500	.405	.000	.000	.059	.008	.195	.000

	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
PWB.6	Pears on Corre lation	-.052	.309**	.400**	.399**	-.137	1	.107	.317**	.398**	.320**	.446**	-.093	.034	.359**	.238*	.121	.488**
	Sig. (1- tailed)	.314	.002	.000	.000	.102		.160	.001	.000	.001	.000	.194	.376	.000	.013	.132	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
PWB.7	Pears on Corre lation	.404**	-.156	-.003	.186*	.570**	.107	1	-.066	.125	.142	.169	.616**	.491**	-.152	.514**	.093	.631**
	Sig. (1- tailed)	.000	.074	.489	.041	.000	.160		.270	.123	.093	.058	.000	.000	.078	.000	.195	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88

PWB.8	Pears on Corre lation	- .02 8	.00 9	.23 2*	.10 6	- .21 6*	.31 7**	- .06 6	1	.47 4**	.343 **	.292 **	- .112	- .064	.340 **	.102	.342 **	.366**
	Sig. (1- tailed)	.39 7	.46 9	.01 5	.16 3	.02 2	.00 1	.27 0		.00 0	.001	.003	.150	.277	.001	.172	.001	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
PWB.9	Pears on Corre lation	- .00 9	.08 2	.30 0**	.40 6**	- .03 0	.39 8**	.12 5	.47 4**	1	.275 **	.227 *	- .009	.158	.387 **	.109	.140	.484**
	Sig. (1- tailed)	.46 7	.22 4	.00 2	.00 0	.39 2	.00 0	.12 3	.00 0		.005	.017	.465	.071	.000	.157	.096	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
PWB.1 0	Pears on	.02 7	.15 2	.32 5**	.58 0**	.00 0	.32 0**	.14 2	.34 3**	.27 5**	1	.562 **	.131	.098	.123	.342 **	.322 **	.595**

	Corre lation																	
	Sig. (1- tailed)	.40 1	.07 9	.00 1	.00 0	.50 0	.00 1	.09 3	.00 1	.00 5		.000	.111	.181	.127	.001	.001	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
PWB.1 1	Pears on Corre lation	.10 5	- .00 8	.18 2*	.29 7**	- .02 6	.44 6**	.16 9	.29 2**	.22 7*	.562 **	1	.119	.088	.239 *	.247 *	.330 **	.536**
	Sig. (1- tailed)	.16 5	.47 2	.04 5	.00 2	.40 5	.00 0	.05 8	.00 3	.01 7	.000		.135	.207	.012	.010	.001	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
PWB.1 2	Pears on Corre lation	.45 3**	- .15 3	- .02 6	.11 5	.45 6**	- .09 3	.61 6**	- .11 2	- .00 9	.131	.119	1	.433 **	- .059	.434 **	.099	.562**

	Sig. (1- tailed)	.00 0	.07 7	.40 6	.14 3	.00 0	.19 4	.00 0	.15 0	.46 5	.111	.135		.000	.291	.000	.179	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
PWB.1 3	Pears on Corre lation	.32 2**	- .26 5**	- .38 8**	.08 5	.41 4**	.03 4	.49 1**	- .06 4	.15 8	.098	.088	.433 **	1	- .036	.455 **	- .176	.437**
	Sig. (1- tailed)	.00 1	.00 6	.00 0	.21 7	.00 0	.37 6	.00 0	.27 7	.07 1	.181	.207	.000		.371	.000	.051	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
PWB.1 4	Pears on Corre lation	- .23 5*	.15 0	.19 5*	.13 2	- .16 8	.35 9**	- .15 2	.34 0**	.38 7**	.123	.239 *	- .059	- .036	1	- .043	.158	.272**
	Sig. (1- tailed)	.01 4	.08 2	.03 4	.11 0	.05 9	.00 0	.07 8	.00 1	.00 0	.127	.012	.291	.371		.345	.071	.005

	tailed)																	
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
PWB.1 5	Pears on Corre lation	.30 0**	- .32 9**	- .12 7	.20 5*	.25 5**	.23 8*	.51 4**	.10 2	.10 9	.342 **	.247 *	.434 **	.455 **	- .043	1	.070	.564**
	Sig. (1- tailed)	.00 2	.00 1	.11 9	.02 8	.00 8	.01 3	.00 0	.17 2	.15 7	.001	.010	.000	.000	.345		.259	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
PWB.1 6	Pears on Corre lation	- .02 4	.24 9**	.41 1**	.12 0	- .09 3	.12 1	.09 3	.34 2**	.14 0	.322 **	.330 **	.099	- .176	.158	.070	1	.425**
	Sig. (1- tailed)	.41 1	.01 0	.00 0	.13 2	.19 5	.13 2	.19 5	.00 1	.09 6	.001	.001	.179	.051	.071	.259		.000

	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
TOTAL_PWB	Pears on Correlation	.408**	.189*	.387**	.524**	.378**	.488**	.631**	.366**	.484**	.595**	.536**	.562**	.437**	.272**	.564**	.425**	1
	Sig. (1-tailed)	.000	.039	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.005	.000	.000	
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
**. Correlation is significant at the 0.01 level (1-tailed).																		
*. Correlation is significant at the 0.05 level (1-tailed).																		

Correlations																			
		BO .1	BO .2	BO .3	BO .4	BO .5	BO .6	BO .7	BO .8	BO .9	BO .10	BO .11	BO .12	BO .13	BO .14	BO .15	BO .16	BO .17	TOTAL_BO
BO.1	Pearson	1	.604**	.596**	.385**	.559**	.431**	.472**	.429**	.410**	.325**	.446**	.656**	.179*	.569**	.388**	.440**	.196*	.708**

	Correlation																		
	Sig. (1-tailed)		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.048	.000	.000	.000	.033	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
BO.2	Pearson Correlation	.604**	1	.532**	.478**	.425**	.771**	.604**	.430**	.490**	.616**	.408**	.488**	.316**	.526**	.361**	.491**	.328**	.794**
	Sig. (1-tailed)	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.001	.000	.000	.000	.001	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
BO.3	Pearson Correlation	.596**	.532**	1	.262**	.550**	.402**	.407**	.396**	.274**	.527**	.598**	.417**	.126	.280**	.186*	.399**	.200*	.619**

	Sig. (1-tailed)	.00 0	.00 0		.00 7	.00 0	.00 0	.00 0	.00 0	.00 5	.00 0	.00 0	.00 0	.12 1	.00 4	.04 2	.00 0	.03 1	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
BO.4	Pearson Correlation	.38 5**	.47 8**	.26 2**	1	.09 9	.31 0**	.38 1**	.09 9	.30 8**	.32 9**	.21 1*	.29 7**	.26 4**	.26 1**	.17 3	.17 1	.24 0*	.509**
	Sig. (1-tailed)	.00 0	.00 0	.00 7		.17 9	.00 2	.00 0	.17 9	.00 2	.00 1	.02 4	.00 2	.00 7	.00 7	.05 3	.05 6	.01 2	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
BO.5	Pearson Correlation	.55 9**	.42 5**	.55 0**	.09 9	1	.46 4**	.34 5**	.46 9**	.33 5**	.36 9**	.44 1**	.23 9*	.01 7	.24 4*	.20 8*	.28 1**	.19 3*	.526**
	Sig. (1-tailed)	.00 0	.00 0	.00 0	.17 9		.00 0	.00 1	.00 0	.00 1	.00 0	.00 0	.01 3	.43 8	.01 1	.02 6	.00 4	.03 6	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88

BO.6	Pearson Correlation	.431**	.771**	.402**	.310**	.464**	1	.672**	.394**	.570**	.675**	.477**	.403**	.149	.572**	.382**	.482**	.381**	.755**
	Sig. (1-tailed)	.000	.000	.000	.002	.000		.000	.000	.000	.000	.000	.000	.083	.000	.000	.000	.000	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
BO.7	Pearson Correlation	.472**	.604**	.407**	.381**	.345**	.672**	1	.504**	.698**	.604**	.536**	.456**	.214*	.682**	.509**	.610**	.536**	.831**
	Sig. (1-tailed)	.000	.000	.000	.000	.001	.000		.000	.000	.000	.000	.000	.023	.000	.000	.000	.000	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
BO.8	Pearson Correlation	.429**	.430**	.396**	.099	.469**	.394**	.504**	1	.525**	.338**	.408**	.485**	.097	.334**	.292**	.332**	.212*	.584**

	Sig. (1-tailed)	.00 0	.00 0	.00 0	.17 9	.00 0	.00 0	.00 0		.00 0	.00 1	.00 0	.00 0	.18 4	.00 1	.00 3	.00 1	.02 4	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
BO.9	Pearson Correlation	.41 0**	.49 0**	.27 4**	.30 8**	.33 5**	.57 0**	.69 8**	.52 5**	1	.48 8**	.45 9**	.39 2**	.23 6*	.55 0**	.42 0**	.40 8**	.40 1**	.725**
	Sig. (1-tailed)	.00 0	.00 0	.00 5	.00 2	.00 1	.00 0	.00 0	.00 0		.00 0	.00 0	.00 0	.01 4	.00 0	.00 0	.00 0	.00 0	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
BO.10	Pearson Correlation	.32 5**	.61 6**	.52 7**	.32 9**	.36 9**	.67 5**	.60 4**	.33 8**	.48 8**	1	.47 3**	.39 5**	.11 1	.47 0**	.44 6**	.49 9**	.39 6**	.714**
	Sig. (1-tailed)	.00 1	.00 0	.00 0	.00 1	.00 0	.00 0	.00 0	.00 1	.00 0		.00 0	.00 0	.15 1	.00 0	.00 0	.00 0	.00 0	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88

BO.11	Pearson Correlation	.446**	.408**	.598**	.211*	.441**	.477**	.536**	.408**	.459**	.473**	1	.457**	.066	.272**	.101	.198*	.402**	.603**
	Sig. (1-tailed)	.000	.000	.000	.024	.000	.000	.000	.000	.000	.000		.000	.272	.005	.175	.032	.000	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
BO.12	Pearson Correlation	.656**	.488**	.417**	.297**	.239*	.403**	.456**	.485**	.392**	.395**	.457**	1	.196*	.522**	.455**	.533**	.303**	.682**
	Sig. (1-tailed)	.000	.000	.000	.002	.013	.000	.000	.000	.000	.000	.000		.034	.000	.000	.000	.002	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
BO.13	Pearson Correlation	.179*	.316**	.126	.264**	.017	.149	.214*	.097	.236*	.111	.066	.196*	1	.116	.177*	.139	.253**	.389**

	Sig. (1-tailed)	.048	.001	.121	.007	.438	.083	.023	.184	.014	.151	.272	.034		.141	.050	.098	.009	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
BO.14	Pearson Correlation	.569**	.526**	.280**	.261**	.244*	.572**	.682**	.334**	.550**	.470**	.272**	.522**	.116	1	.530**	.687**	.446**	.719**
	Sig. (1-tailed)	.000	.000	.004	.007	.011	.000	.000	.001	.000	.000	.005	.000	.141		.000	.000	.000	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
BO.15	Pearson Correlation	.388**	.361**	.186*	.173	.208*	.382**	.509**	.292**	.420**	.446**	.101	.455**	.177*	.530**	1	.718**	.425**	.618**
	Sig. (1-tailed)	.000	.000	.042	.053	.026	.000	.000	.003	.000	.000	.175	.000	.050	.000		.000	.000	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88

BO.16	Pearson Correlation	.440**	.491**	.399**	.171	.281**	.482**	.610**	.332**	.408**	.499**	.198*	.533**	.139	.687**	.718**	1	.506**	.706**
	Sig. (1-tailed)	.000	.000	.000	.056	.004	.000	.000	.001	.000	.000	.032	.000	.098	.000	.000		.000	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
BO.17	Pearson Correlation	.196*	.328**	.200*	.240*	.193*	.381**	.536**	.212*	.401**	.396**	.402**	.303**	.253**	.446**	.425**	.506**	1	.595**
	Sig. (1-tailed)	.033	.001	.031	.012	.036	.000	.000	.024	.000	.000	.000	.002	.009	.000	.000	.000		.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
TOTAL_BO	Pearson Correlation	.708**	.794**	.619**	.509**	.526**	.755**	.831**	.584**	.725**	.714**	.603**	.682**	.389**	.719**	.618**	.706**	.595**	1

	Sig. (1-tailed)	.00 0	.00 0	.00 0	.00 0	.00 0	.00 0	.00 0	.00 0	.00 0	.00 0	.00 0	.00 0	.00 0	.00 0	.00 0	.00 0	.00 0	
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
**. Correlation is significant at the 0.01 level (1-tailed).																			
*. Correlation is significant at the 0.05 level (1-tailed).																			

Correlations										
		TBP.1	TBP.2	TBP.3	TBP.4	TBP.5	TBP.6	TBP.7	TBP.8	TOTAL_TBP
TBP.1	Pearson Correlation	1	.593**	.482**	.550**	.050	.135	.093	.079	.541**
	Sig. (1-tailed)		.000	.000	.000	.321	.104	.194	.231	.000
	N	88	88	88	88	88	88	88	88	88
TBP.2	Pearson Correlation	.593**	1	.570**	.578**	.040	.022	.017	-.162	.436**
	Sig. (1-tailed)	.000		.000	.000	.357	.418	.439	.066	.000
	N	88	88	88	88	88	88	88	88	88

TBP.3	Pearson Correlation	.482**	.570**	1	.557**	.007	.041	.089	-.176	.434**
	Sig. (1-tailed)	.000	.000		.000	.473	.353	.204	.050	.000
	N	88	88	88	88	88	88	88	88	88
TBP.4	Pearson Correlation	.550**	.578**	.557**	1	-.014	.058	.042	.008	.474**
	Sig. (1-tailed)	.000	.000	.000		.450	.294	.350	.472	.000
	N	88	88	88	88	88	88	88	88	88
TBP.5	Pearson Correlation	.050	.040	.007	-.014	1	.420**	.635**	.676**	.707**
	Sig. (1-tailed)	.321	.357	.473	.450		.000	.000	.000	.000
	N	88	88	88	88	88	88	88	88	88
TBP.6	Pearson Correlation	.135	.022	.041	.058	.420**	1	.427**	.372**	.589**
	Sig. (1-tailed)	.104	.418	.353	.294	.000		.000	.000	.000
	N	88	88	88	88	88	88	88	88	88
TBP.7	Pearson Correlation	.093	.017	.089	.042	.635**	.427**	1	.666**	.734**

	Sig. (1-tailed)	.194	.439	.204	.350	.000	.000		.000	.000
	N	88	88	88	88	88	88	88	88	88
TBP.8	Pearson Correlation	.079	-.162	-.176	.008	.676**	.372**	.666**	1	.656**
	Sig. (1-tailed)	.231	.066	.050	.472	.000	.000	.000		.000
	N	88	88	88	88	88	88	88	88	88
TOTAL_TBP	Pearson Correlation	.541**	.436**	.434**	.474**	.707**	.589**	.734**	.656**	1
	Sig. (1-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	
	N	88	88	88	88	88	88	88	88	88
**. Correlation is significant at the 0.01 level (1-tailed).										

Correlations																						
		K A	K A	K A	K A	K A	K A	K A	K A	K A	K A	K A	K A	K A	K A	K A	K A	K A	K A	K A	TOTAL_KA	
KA.1	Pearson	1	.471**	.534**	.586**	.480**	.362**	.387**	.292**	.346**	.277**	.415**	.037	-.245*	-.079	.011	-.155	.254**	.304**	.184*	.250**	.447**

	Correlation																					
	Sig. (1-tailed)		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.367	.011	.231	.460	.074	.008	.002	.043	.010	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
KA.2	Pearson Correlation	.471**	1	.601**	.493**	.487**	.542**	.413**	.281**	.394**	.488**	.382**	.057	.116	.051	.232*	.080	.292**	.478**	.383**	.379**	.630**
	Sig. (1-tailed)	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.300	.142	.317	.015	.228	.003	.000	.000	.000	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
KA.3	Pearson Correlation	.534**	.601**	1	.634**	.591**	.526**	.688**	.332**	.618**	.404**	.564**	.058	.010	-.015	.041	.055	.299**	.403**	.332**	.356**	.649**

	Sig. (1-tailed)	.00 0	.00 0		.00 0	.00 0	.00 0	.00 0	.00 1	.00 0	.00 0	.00 0	.29 5	.46 3	.44 6	.35 1	.30 4	.00 2	.00 0	.00 1	.00 0	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
KA.4	Pears on Corre lation	.58 6**	.49 3**	.63 4**	1	.61 7**	.45 0**	.43 5**	.31 9**	.50 7**	.44 2**	.50 9**	- .18 6*	- .16 7	- .22 8*	- .13 2	- .12 8	.23 8*	.32 4**	.10 9	.44 7**	.461**
	Sig. (1-tailed)	.00 0	.00 0	.00 0		.00 0	.00 0	.00 0	.00 1	.00 0	.00 0	.00 0	.04 1	.06 0	.01 6	.11 0	.11 7	.01 3	.00 1	.15 5	.00 0	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
KA.5	Pears on Corre lation	.48 0**	.48 7**	.59 1**	.61 7**	1	.49 6**	.50 8**	.37 6**	.45 9**	.44 9**	.49 0**	- .24 4*	- .12 0	- .04 2	.02 6	- .01 3	.42 5**	.40 3**	.29 6**	.49 0**	.557**
	Sig. (1-tailed)	.00 0	.00 0	.00 0	.00 0		.00 0	.00 0	.00 0	.00 0	.00 0	.00 0	.01 1	.13 2	.34 9	.40 3	.45 4	.00 0	.00 0	.00 3	.00 0	.000

	tailed)																					
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
KA6	Pears on Corre lation	.36 2**	.54 2**	.52 6**	.45 0**	.49 6**	1	.51 9**	.44 0**	.52 4**	.52 7**	.64 2**	.04 1	.17 6	.12 3	.24 2*	.22 8*	.36 5**	.44 7**	.22 5*	.32 0**	.692**
	Sig. (1- tailed)	.00 0	.00 0	.00 0	.00 0	.00 0		.00 0	.00 0	.00 0	.00 0	.00 0	.35 3	.05 1	.12 6	.01 1	.01 6	.00 0	.00 0	.01 8	.00 1	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
KA7	Pears on Corre lation	.38 7**	.41 3**	.68 8**	.43 5**	.50 8**	.51 9**	1	.42 4**	.73 1**	.31 1**	.56 8**	.13 3	.13 0	.00 8	.12 1	.22 3*	- .00 5	.23 6*	.12 1	.27 8**	.610**
	Sig. (1- tailed)	.00 0	.00 0	.00 0	.00 0	.00 0	.00 0		.00 0	.00 0	.00 2	.00 0	.10 8	.11 3	.47 0	.13 0	.01 8	.48 0	.01 3	.13 1	.00 4	.000

	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
KA8	Pears on Corre lation	.29 2**	.28 1**	.33 2**	.31 9**	.37 6**	.44 0**	.42 4**	1	.46 1**	.37 6**	.41 8**	-.15 2	.05 0	.00 0	.10 3	.16 2	.29 9**	.40 0**	.27 8**	.35 8**	.515**
	Sig. (1- tailed)	.00 3	.00 4	.00 1	.00 1	.00 0	.00 0	.00 0		.00 0	.00 0	.00 0	.07 8	.32 2	.49 8	.17 0	.06 6	.00 2	.00 0	.00 4	.00 0	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
KA9	Pears on Corre lation	.34 6**	.39 4**	.61 8**	.50 7**	.45 9**	.52 4**	.73 1**	.46 1**	1	.43 0**	.55 0**	.09 5	.14 8	.07 5	.10 4	.23 0*	.19 7*	.36 5**	.27 1**	.43 6**	.662**
	Sig. (1- tailed)	.00 0	.00 0	.00 0	.00 0	.00 0	.00 0	.00 0	.00 0		.00 0	.00 0	.19 0	.08 5	.24 5	.16 8	.01 5	.03 3	.00 0	.00 5	.00 0	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88

KA10	Pears on Corre lation	.27 7**	.48 8**	.40 4**	.44 2**	.44 9**	.52 7**	.31 1**	.37 6**	.43 0**	1	.50 7**	- .00 5	.19 3*	.06 9	.23 7*	.21 7*	.42 1**	.40 3**	.48 8**	.54 2**	.648**
	Sig. (1- tailed)	.00 4	.00 0	.00 0	.00 0	.00 0	.00 0	.00 2	.00 0	.00 0		.00 0	.48 1	.03 6	.26 1	.01 3	.02 1	.00 0	.00 0	.00 0	.00 0	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
KA11	Pears on Corre lation	.41 5**	.38 2**	.56 4**	.50 9**	.49 0**	.64 2**	.56 8**	.41 8**	.55 0**	.50 7**	1	.11 2	.13 8	.05 5	.15 6	.20 9*	.18 4*	.34 5**	.14 5	.33 9**	.647**
	Sig. (1- tailed)	.00 0	.00 0	.00 0	.00 0	.00 0	.00 0	.00 0	.00 0	.00 0	.00 0		.14 8	.10 1	.30 6	.07 3	.02 6	.04 3	.00 0	.09 0	.00 1	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
KA12	Pears on	.03 7	.05 7	.05 8	- .18 6*	- .24 4*	.04 1	.13 3	- .15 2	.09 5	- .00 5	.11 2	1	.54 5**	.48 5**	.49 0**	.41 4**	- .12 1	- .06 2	- .01 8	- .06 9	.336**

	Correlation																					
	Sig. (1-tailed)	.367	.300	.295	.041	.011	.353	.108	.078	.190	.481	.148		.000	.000	.000	.000	.132	.283	.435	.261	.001
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
KA13	Pearson Correlation	-.245*	.116	.010	-.167	-.120	.176	.130	.050	.148	.193*	.138	.545**	1	.688**	.703**	.811**	-.002	.214*	.235*	.177*	.539**
	Sig. (1-tailed)	.011	.142	.463	.060	.132	.051	.113	.322	.085	.036	.101	.000		.000	.000	.000	.493	.022	.014	.050	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
KA14	Pearson Correlation	-.079	.051	-.015	-.228*	-.042	.123	.008	.000	.075	.069	.055	.485**	.688**	1	.561**	.642**	.125	.220*	.234*	.138	.473**

	Sig. (1-tailed)	.23 1	.31 7	.44 6	.01 6	.34 9	.12 6	.47 0	.49 8	.24 5	.26 1	.30 6	.00 0	.00 0		.00 0	.00 0	.12 2	.02 0	.01 4	.10 1	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
KA15	Pears on Corre lation	.01 1	.23 2*	.04 1	- .13 2	.02 6	.24 2*	.12 1	.10 3	.10 4	.23 7*	.15 6	.49 0**	.70 3**	.56 1**	1	.72 7**	- .01 4	.12 2	.25 6**	.19 3*	.568**
	Sig. (1-tailed)	.46 0	.01 5	.35 1	.11 0	.40 3	.01 1	.13 0	.17 0	.16 8	.01 3	.07 3	.00 0	.00 0	.00 0		.00 0	.44 8	.12 8	.00 8	.03 6	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
KA16	Pears on Corre lation	- .15 5	.08 0	.05 5	- .12 8	- .01 3	.22 8*	.22 3*	.16 2	.23 0*	.21 7*	.20 9*	.41 4**	.81 1**	.64 2**	.72 7**	1	.01 0	.22 9*	.18 1*	.13 1	.574**
	Sig. (1-tailed)	.07 4	.22 8	.30 4	.11 7	.45 4	.01 6	.01 8	.06 6	.01 5	.02 1	.02 6	.00 0	.00 0	.00 0	.00 0		.46 4	.01 6	.04 6	.11 1	.000

	tailed)																					
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
KA17	Pears on Corre lation	.25 4**	.29 2**	.29 9**	.23 8*	.42 5**	.36 5**	- .00 5	.29 9**	.19 7*	.42 1**	.18 4*	- .12 1	- .00 2	.12 5	- .01 4	.01 0	1	.57 2**	.53 8**	.30 6**	.429**
	Sig. (1- tailed)	.00 8	.00 3	.00 2	.01 3	.00 0	.00 0	.48 0	.00 2	.03 3	.00 0	.04 3	.13 2	.49 3	.12 2	.44 8	.46 4		.00 0	.00 0	.00 2	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
KA18	Pears on Corre lation	.30 4**	.47 8**	.40 3**	.32 4**	.40 3**	.44 7**	.23 6*	.40 0**	.36 5**	.40 3**	.34 5**	- .06 2	.21 4*	.22 0*	.12 2	.22 9*	.57 2**	1	.48 9**	.58 2**	.618**
	Sig. (1- tailed)	.00 2	.00 0	.00 0	.00 1	.00 0	.00 0	.01 3	.00 0	.00 0	.00 0	.00 0	.28 3	.02 2	.02 0	.12 8	.01 6	.00 0		.00 0	.00 0	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88

	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
KA19	Pears on Corre lation	.18 4*	.38 3**	.33 2**	.10 9	.29 6**	.22 5*	.12 1	.27 8**	.27 1**	.48 8**	.14 5	- .01 8	.23 5*	.23 4*	.25 6**	.18 1*	.53 8**	.48 9**	1	.60 4**	.537**
	Sig. (1- tailed)	.04 3	.00 0	.00 1	.15 5	.00 3	.01 8	.13 1	.00 4	.00 5	.00 0	.09 0	.43 5	.01 4	.01 4	.00 8	.04 6	.00 0	.00 0		.00 0	.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
KA20	Pears on Corre lation	.25 0**	.37 9**	.35 6**	.44 7**	.49 0**	.32 0**	.27 8**	.35 8**	.43 6**	.54 2**	.33 9**	- .06 9	.17 7*	.13 8	.19 3*	.13 1	.30 6**	.58 2**	.60 4**	1	.590**
	Sig. (1- tailed)	.01 0	.00 0	.00 0	.00 0	.00 0	.00 1	.00 4	.00 0	.00 0	.00 0	.00 1	.26 1	.05 0	.10 1	.03 6	.11 1	.00 2	.00 0	.00 0		.000
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88

TOTAL_KA	Pearson Correlation	.447**	.630**	.649**	.461**	.557**	.692**	.610**	.515**	.662**	.648**	.647**	.336**	.539**	.473**	.568**	.574**	.429**	.618**	.537**	.590**	1
	Sig. (1-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.001	.000	.000	.000	.000	.000	.000	.000	.000	
	N	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88	88
**. Correlation is significant at the 0.01 level (1-tailed).																						
*. Correlation is significant at the 0.05 level (1-tailed).																						

Uji Reliabilitas

1. *Healthy lifestyle (X1)*

Reliability Statistics	
Cronbach's Alpha	N of Items
.848	8

2. *Psychological well-being (X2)*

Reliability Statistics	
Cronbach's Alpha	N of Items
.727	16

3. *Budaya Organisasi (X3)*

Reliability Statistics	
Cronbach's Alpha	N of Items
.903	17

4. *Time Budget Pressure (X4)*

Reliability Statistics	
Cronbach's Alpha	N of Items
.718	8

5. *Kinerja Auditor (Y)*

Reliability Statistics	
Cronbach's Alpha	N of Items
.870	20

6. *Semua Variabel*

Reliability Statistics	
Cronbach's Alpha	N of Items
.902	69

Uji Normalitas

One-Sample Kolmogorov-Smirnov Test			
			Unstandardized Residual
N			88
Normal Parameters ^{a,b}	Mean		.0000000
	Std. Deviation		.20755358
Most Extreme Differences	Absolute		.080
	Positive		.080
	Negative		-.077
Test Statistic			.080
Asymp. Sig. (2-tailed)			.200 ^{c,d}
Monte Carlo Sig. (2-tailed)	Sig.		.603 ^e
	99% Confidence Interval	Lower Bound	.591
		Upper Bound	.616
a. Test distribution is Normal.			
b. Calculated from data.			
c. Lilliefors Significance Correction.			
d. This is a lower bound of the true significance.			
e. Based on 10000 sampled tables with starting seed 2000000.			

Uji Multikolonieritas

Coefficients ^a								
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	.817	.453		1.802	.075		
	AVG HL	.019	.068	.024	.274	.785	.532	1.880
	AVG PWB	.518	.099	.446	5.242	.000	.568	1.760
	AVG BO	.327	.080	.364	4.077	.000	.515	1.942
	AVG TBP	-.145	.077	-.165	-1.885	.063	.537	1.861
a. Dependent Variable: AVG_Y								

Uji Heteroskedastisitas

Coefficients ^a						
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	-.003	.031		-.082	.935
	AVG HL	.009	.008	.141	1.017	.312
	AVG PWB	-.013	.010	-.149	-1.247	.216
	AVG BO	-.044	.029	-.647	-1.500	.137
	AVG TBP	.059	.030	.835	1.945	.055
a. Dependent Variable: ABS_RESSS						

Uji Statistik F

ANOVA ^a						
Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	10.834	4	2.708	1400.628	.000 ^b
	Residual	.160	83	.002		
	Total	10.994	87			
a. Dependent Variable: AVG_KA						
b. Predictors: (Constant), AVG_HL, AVG_PWB, AVG_TBP, AVG_BO						

Uji Parsial (Uji Nilai t)

Coefficients ^a						
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.817	.453		1.802	.075
	AVG_HL	.019	.068	.024	.274	.785
	AVG_PWB	.518	.099	.446	5.242	.000
	AVG_BO	.327	.080	.364	4.077	.000
	AVG_TBP	-.145	.077	-.165	-1.885	.063
a. Dependent Variable: AVG_KA						

Koefisien Determinasi

Model Summary				
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.812 ^a	.659	.643	.21250
a. Predictors: (Constant), AVG_TBP, AVG_HL, AVG_PWB, AVG_BO				